

# CENTRAL PINES REGIONAL COUNCIL

## BOARD OF DELEGATES MEETING AGENDA

Wednesday, April 22, 2026 | 6:00 – 8:00 pm

Central Pines Conference Room & Virtual

Chair Byron McAllister Presiding

### 1. Call to Order 6:00 pm

- a. Call to Order  
*Byron McAllister, Chair*
- b. Roll Call  
*Beth Seidel, Clerk to the Board*
- c. Declaration of Quorum  
*Byron McAllister, Chair*
- d. Get to Know CPRC  
*Byron McAllister, Chair*

### 2. Review of Agenda 6:05 pm

- a. Review of Agenda  
*Byron McAllister, Chair*  
Potential Action: Chair McAllister will approve

### 3. Presentations & Recognition 6:10 pm

- a. Recognition of New Board of Delegates Members  
*Presenter: Byron McAllister, Chair*  
Potential Action: None – Information Only
- b. CPRC 2026-2029 Strategic Plan  
*Presenter: Lee Worsley, Executive Director*  
Potential Action: Place on Consent Agenda

### 4. Public Hearing 6:40 pm

- a. Central Pines Regional Council Fiscal Year 2026-2027 Recommended Budget  
*Presenter: Lee Worsley, Executive Director*  
Potential Action: Receive the Recommended Budget Presentation from Executive Director. Open Public Hearing.

### 5. CPRC Program/Service Spotlight 7:10 pm

- a. Home Repair & Weatherization Highlight  
*Presenter: Hunter Fillers, Housing Program Manager*  
Potential Action: None – Information Only

6. Business

7. Consent Agenda

7:30 pm

- a. Draft Minutes: October 22, 2025
- b. CPRC 2026-2029 Strategic Plan, Resolution #2026-04-01

8. Items Removed from Consent Agenda

9. Chair's Report

7:35 pm

- a. Chair's Report  
*Presenter: Byron McAllister, Chair*  
Potential Action: None – Information Only

10. Executive Director's Report

7:40 pm

- a. Executive Director's Report  
*Presenter: Lee Worsley, Executive Director*  
Potential Action: None – Information Only

11. Other Business

- a. Other Business  
*Presenter: Byron McAllister, Chair*

12. Adjournment

7:55 pm

**Meeting Date:**

April 22, 2026

**Agenda Location:**

Presentations & Recognition

**Item Title:**

Recognition of New Board Delegates & Alternate Delegates

**Presenter(s):**

Byron McAllister, Board Chair

**Background:**

New Delegates and Alternates join the Central Pines Regional Council Board of Delegates yearly because of elections and local government appointment processes. Each January, the Board welcomes these new Board members to the Board of Delegates and asks each new Board member and Alternate to introduce themselves. Since we weren't able to introduce new members at the January meeting (due to weather cancellation), we will recognize new members at the April meeting.

Incoming Board Members and Alternates include:

- Fallon Brewington, Town of Aberdeen
- Terry Mahaffey, Apex, Delegate
- Lynne West Green, Broadway, Alternate
- Danny Nowell, Carrboro, Delegate
- Barbara M. Foushee, Carrboro, Alternate
- Sarika Bansal, Cary, Delegate
- Bella Huang, Cary, Alternate
- Ruth Anderson, Clayton, Delegate
- Jody McLeod, Clayton, Alternate
- Javiera Caballero, Durham, Delegate (*Executive Committee*)
- Matt Kopac, Durham, Alternate (*Executive Committee*)
- Kristopher Vorren, Fuquay-Varina, Delegate
- Robb English, Hillsborough, Alternate
- Sarah Larson, Holly Springs, Alternate (*Executive Committee*)
- LaWanda Neal, Kenly, Alternate
- Steve Evans, Knightdale, Delegate
- Jessica Day, Knightdale, Alternate
- Kevin Worley, Micro, Alternate
- Vicki Scroggins-Johnson, Morrisville, Delegate
- Ashit Patel, Morrisville, Alternate
- Sally Greene, Orange County, Delegate (*Executive Committee*)

- Jimmy Garner, Pine Level, Alternate
- Rachel Dysart, Pinebluff, Delegate
- Kevin Fitzpatrick, Pinehurst, Delegate
- John Bonitz, Pittsboro, Delegate (*Executive Committee*)
- Mike Holmes, Princeton, Alternate
- Cameron Dockery, Robbins, Delegate
- Cynthia Bray, Siler City, Delegate
- Norma Boone, Siler City, Alternate
- Bridgette Cotton, Taylortown, Delegate
- Sidney Gaddy, Taylortown, Alternate
- Ben Clapsaddle, Wake Forest, Delegate
- Faith Cross, Wake Forest, Alternate
- Braxton Honeycutt, Wendell, Alternate
- Chris Slyman, Whispering Pines, Alternate
- Doris Riley, Wilson's Mills, Delegate

**Recommendation:**

None-Information Only

**Focus Area:**

Administrative

**Will Documentation Be Included for Agenda Packet:**

Yes

No

If yes, please include documentation in the appropriate meeting folder [HERE](#).

**Meeting Date:**

April 22, 2026

**Agenda Location:**

Presentations & Recognition

**Item Title:**

CPRC 2026-2029 Strategic Plan

**Presenter(s):**

Lee Worsley, Executive Director

**Background:**

The Board of Delegates is asked to review and approve the draft Central Pines Strategic Plan. This will be the second iteration of the Central Pines Strategic Plan. The Executive Committee met at a retreat in November 2025 to provide high-level guidance on the organization's strategic direction. That guidance has been utilized to develop goals and to finalize Strategic Focus areas for the 2026-2029 Central Pines Strategic Plan. The Executive Committee met in March to review the draft Strategic Plan and did not suggest any changes, and agreed that the plan should be advanced to the full Board of Delegates for consideration.

The Strategic Plan is a critical document that will guide resource allocation and work prioritization for Central Pines and its staff members over the next three years. The Strategic Plan will serve as a guidance document for developing the Central Pines budget each year.

The Annual Work Program is part of the Strategic Plan. The Work Program will allocate staff hours across Strategic Plan Goals, Strategies and ongoing projects to show how the plan can be implemented and where capacity gaps exist.

Lee Worsley, Executive Director; Jenny Halsey, Deputy Executive Director and Alana Keegan, Local Government Services Director have been the primary leads on the development of the Strategic Plan. However all members of CPRC's Strategic Leadership Team have also been heavily involved in goal development and several all staff meetings have been utilized to get input used in the Plan's construction.

**Recommendation:**

Place on Consent Agenda

**Focus Area:**

Administrative

**Will Documentation Be Included for Agenda Packet:**

Yes

No

# July 2026- June 2029 Central Pines Strategic Plan Draft

*Note for Board of Delegates – The Board is requested to approve the July 2026 – June 2029 Strategic Plan Framework, which includes the Mission, Vision, Strategic Focus Areas, and Goals. Staff are developing strategies to achieve the goals.*

*The Board is not being requested to approve strategies as they are staff-level, but the current strategy drafts are being provided for the Board’s information and staff is open to suggestions on gaps around strategies.*

*Items being approved by the Board will be highlighted in yellow.*

## Mission Statement

Central Pines Regional Council is a member-driven organization serving as a leading resource to connect communities and enhance their strategic priority outcomes through regional policy, collaboration, and technical assistance at the local, regional, and state level.

## Vision Statement

Central Pines Regional Council is the premier regional organization that addresses the needs of members by leading work focused on comprehensive, innovative, timely, and reliable solutions for the region.

## Strategic Focus Area 1 – Thriving People and Communities

*Supporting the well-being, health, and quality of life for all residents across the region through direct assistance, age-friendly communities, community outreach, and service coordination.*

- Service Areas – Area Agency on Aging, Human Services

## GOALS

- 1) Serve as the regional innovation hub for advancing effective, person-centered human services.
  - a) Establish a regional collaboration network for human service delivery.
    - i) Develop one policy/best practice document each year, highlighting/reviewing regional best practices, including how it could be implemented in the region.
    - ii) Convene partners to develop and identify models to follow, but not duplicate work.
  - b) Convene county managers, county CPRC Delegates, CPRC Leadership, and AAA Leadership twice a year for education, coordination, and updates on implementation of State Aging Plan.
  - c) Develop a strategy to coordinate Continuum of Cares (COC) across the region
- 2) Leverage the Central Pines Regional Data Center to utilize human services data to support proactive planning, service alignment, and effective investment decisions.
  - a) Develop a gap analysis to evaluate the data needs of partners and a strategy for implementation.
  - b) Serve as a trusted analyst and resource for human services data.

## Strategic Focus Area 2 - Connected Places

*Creating accessible, well-planned, and linked communities through coordinated land use, transportation networks, housing opportunities, regional water/sewer opportunities and regional planning.*

- Service Areas - Land Use, Transportation, Housing, Water and Sewer Infrastructure

## GOALS

- 1) Develop a coordinated regional long-range plan.
  - a) Launch the Connected Region Shared Decision Tool Library.
  - b) Develop the first edition of the Central Pines Connected Region Scenario Plan/Strategy building off Central Pines existing land use model.
  - c) Expand Regional Day as a major regional event, including the incorporation of Connected Region efforts. Continue holding Quarterly Connected Region Series events.

- d) Develop and implement a strategy for a single regional digital twin or systems for regionally linked local digital twins.
- e) Develop a policy paper showing the impacts, including the pros/cons, of a single Metropolitan Statistical Area (MSA) compared to the current two MSAs. Include recommendations on federal policy changes needed to facilitate MSA unification.

**2) Improve regional coordination on transportation issues and leverage our technical expertise to add value and consistency to the region.**

- a) Support strategies to ensure sustainable transportation funding for Central Pines MPO and RPO coordination work.
- b) Relationship building, coordination, and developing strategies to work with all transportation partners, establishing us as a trusted leader in the transportation space
- c) Development and implementation of long range TDM Plan

**3) Lead regional coordination to increase and preserve a housing supply that strategically aligns with community well-being, transportation networks, jobs, and infrastructure capacity.**

- a) Develop a regional housing suite of tools through the Central Pines Data Center.
- b) Explore the feasibility of creating a regional housing funding source and pursue implementation as directed.
- c) Recommend regional actions to streamline partnerships and funding to preserve housing.
- d) Leverage the Central Pines 501C3 to develop a regional business group to promote housing solutions (similar to RTA in transportation).
- e) Develop a Regional Housing Strategy.
  - i) Assess housing partnerships and funding.

**4) Facilitate land use and infrastructure planning.**

- a) Fully develop and implement a regional planning directors' group.
- b) Facilitate stakeholders to strengthen investment in regional infrastructure and increase the implementation of regional water and sewer partnerships.
- c) Leverage existing programs to initiate and expand regional land use and infrastructure collaboration.

- d) Serve as a thought leader for emerging land use issues. Cross training in land use and utility planning
- e) Develop a proposal for the CPRC Board of Delegates' consideration to provide water/sewer rate studies for local government members.

## Strategic Focus Area 3 - Prosperous and Sustainable Region

*Building economic and environmental resilience through strategic asset building, resource protection, and community resilience initiatives.*

- Service Areas - Community Development, Environmental Protection, Emergency Management and Resilience

### GOALS

#### 1) Strengthen proactive regional resiliency and enhanced coordination to natural and human-caused occurrences.

- a) Begin regular convening of county emergency management directors and develop opportunities for regional collaboration.
  - i) Develop plan for CPRC staffing to support regional emergency management needs.
  - ii) Develop internal capacity to support local governments with documentation and paperwork needed following a disaster (Currently FEMA PA).
  - iii) Develop training for local governments in coordinated regional responses, financial assistance, administration, and local government elected official media relations.
  - iv) Educate North Carolina Division of Emergency Management on regional council capabilities and advantages related to regional emergency management hazard mitigation planning.
- b) Analyze local stormwater programs for alignment and gaps. Develop strategies, data and recommendations for regional alignment.
- c) Develop a strategy to coordinate local hazard mitigation plans, state blueprint work and CPRC/TNC NOAA flood project.
- d) Investigate the potential role of CPRC in heat islands.

## 2) Regional coordinator and thought leader around water utility and watershed planning/interconnection.

- a) Educate and provide thought leadership around PFAs/ emerging contaminants and how to fund mitigation efforts.
- b) Triangle Area Water Supply/Triangle Water monitoring, expansion...
- c) Offer stormwater training and education on green stormwater infrastructure.
- d) Watershed-based stormwater regulations, pitching ideas to communities.

## 3) Support an increase in local and regional investment and capacity to expand assets that advance community development and economic opportunity.

- a) Increase local investment through the Central Pines Grant Writing Program and expand Central Pines grant administration services.
- b) Develop the 2027 Comprehensive Economic Development Strategy (CEDS) update and ensure alignment with existing strategies.
- c) Convene stakeholders to build public-private partnerships.
- d) Increase Central Pines Regional Council's planning services/portfolio (current and long-range).
- e) Develop research items on barriers to economic opportunity (e.g. Centralina's childcare study).
- f) Develop value added suite of services targeted to rural local government members.

## Strategic Focus Area 4 - Regional Excellence and Innovation

*Serving as the premier convener and catalyst for local government members through technical assistance and expertise, collaboration, innovative solutions, and efficient shared services.*

- Service Areas - Technical Assistance, Member Support, Innovation, Collaboration, Shared Services, Regional Policy, Regional Data Center

## GOALS

- 1) Establish Central Pines as the region's leading, trusted resource on the issues that most impact local goals, policy, and services.

- a) Establish the Central Pines Regional Data Center as the region's one-stop source for actionable data, plans, and analysis from internal and external thought leaders that identify emerging trends and support clear, informed decision-making.
  - i) Fully fund and staff Central Pines Regional Data Center.
  - ii) Market the Regional Data Center, including data opportunities to local government members and partners.
  - iii) Develop a quarterly, sponsored newsletter utilizing data center material.
  - iv) Establish a standard set of regional measures that CPRC will use consistently across dashboards and plans.
- b) Develop and maintain an inventory of local government members' needs on issue areas.
  - i) Develop Central Pines subject matter experts to discuss emerging trends, inform decision-making and increase training.
  - ii) Increase opportunities for local government members to display expertise through regional training opportunities.
  - iii) Could we move into hard engineering work?
- c) Lead coordination on regional funding and policy needs that require partnership with federal and state agencies
- d) Fully implement Connected Region Podcast series.

**2) Deliver a consistent, member-centered experience that strengthens capacity and collaboration.**

- a) Improve our technical assistance strategy and offerings, resulting in a core package of services we offer (menu), defining offerings (internal staff for tech assistance).
- b) Continue to build and improve Central Pines Regional Council communications infrastructure.
  - i) Develop education for elected officials, managers, and procurement staff of local government managers on how Central Pines can be used highlight Charter and State Statute allowances.
  - ii) Develop an organizational portfolio for publication.
  - iii) Redevelop the Central Pines website
  - iv) Diversify who we speak to externally.
- c) Develop an AI strategy for Central Pines work with local government members.

**3) Advance collaboration among public institutions, community-based partners, and government agencies, to improve effectiveness, efficiency, and reduce duplication.**

- a) Launch a Regional Policy Program that convenes the region's leading institutions and decision-makers to align priorities and effectively communicate regional goals to state and federal policymakers.
- b) Equip decision makers with tools to make impactful regional decisions at the local level.
- c) Develop tools to demonstrate alignment and gaps between Federal, State, and local plans.
- d) Continue development of partnerships with FutureNC, Greater Triangle United Way Future of Work initiative and others, with a focus on local Government workforce pipeline work.
- e) Engage partners to identify people/groups CPRC is not currently engaged with but should be.
- f) Develop a partnership with chambers of commerce to integrate a regional council portion of intercity visits or develop a regional intercity visit concept.

## Strategic Focus Area 5 - Organizational Excellence

*Ensuring operational effectiveness, financial stewardship, compliance, and organizational capacity to deliver on our mission through strong administrative functions and strategic internal investments.*

- Service Areas - Administration, Non-Departmental

### GOALS

- 1) Uphold exceptional financial stewardship through transparent financial management, strong compliance practices, and proactive risk management that reinforce member trust and position CPRC as a dependable regional partner.
  - a) Strengthen grant and subaward compliance through refined practices and internal training
  - b) Develop a strategy for funding sustainability and diversification for Central Pines financing.
    - i) Work with the Managers group, Executive Committee, and Board to increase awareness of Central Pines' funding challenges.
    - ii) Utilize Central Pines 510 (c)(3).
  - c) Develop standard technical assistance contracts for organization-wide use.
  - d) Accomplish clean, unqualified annual audits.
- 2) Strengthen organizational capacity to provide proactive, member-centered, cross-functional, technical expertise.

- a) Invest in staff development, leadership capacity, and institutional knowledge to ensure CPRC remains the premier source of forward-looking policy guidance, analytics, and technical assistance for a rapidly growing region.
  - b) Advance CPRC's technological and administrative foundations to improve data capabilities, streamline processes, and enhance communication and collaboration across the organization and with member governments.
  - c) Review and modify staff training and policies and procedures to ensure alignment with CPRC's Core Value of Excellent Customer Service and Organizational Principle of Service to Our Members.
  - d) Utilize the regional managers' group more effectively to provide strategic direction to CPRC.
  - e) Develop an internal AI policy.
  - f) Develop organizational leadership pipeline strategy, mentorship opportunities, and encourage cross collaboration and succession planning.
  - g) Redevelop the Subcommittee structure to reflect the new Central Pines Regional Council's Strategic Plan structure.
  - h) Prepare staff to represent the organization and improve their Meeting facilitation skills.
- 3) **Elevate Operational Excellence and Accountability.**
- a) Create a proactive culture of compliance and risk mitigation, incorporating clear policies, consistent training, and modern tools to protect the organization and enhance trust.
  - b) Improve and preserve Central Pines culture
    - i) Demonstrate employee's connection to improving region
    - ii) Develop employee learning labs
  - c) Invest in technology to streamline processes.
  - d) Provide consistent training on organizational policies, tools, and assets.
  - e) Develop a new Governance model to incorporate joint Board and subcommittee meetings to ensure maximum value and work during board members time

**A RESOLUTION TO APPROVE THE CENTRAL PINES REGIONAL COUNCIL  
2026 -2029 STRATEGIC PLAN**

WHEREAS, the Central Pines Regional Council Board of Delegates adopted Central Pines' first Strategic Plan and Framework in 2022 and,

WHEREAS, an update to the Plan was scheduled for 2026; and,

WHEREAS, significant work has gone into the update to the Strategic Plan to reflect the needs of Central Pines local government members and the region; and,

WHEREAS, the Strategic Plan will guide Central Pines' organizational direction over the next three years.

**NOW, THEREFORE, BE IT RESOLVED BY THE CENTRAL PINES REGIONAL COUNCIL BOARD OF DELEGATES [OR EXECUTIVE COMMITTEE]** that the Central Pines Regional Council 2026 - 2029 is hereby approved through the adoption of this Resolution

Adopted and approved this 22<sup>nd</sup> day of April, 2026.

---

Byron McAllister  
Chair

ATTEST:

---

Beth Seidel  
Clerk to the Board

**Meeting Date:**

April 22, 2026

**Agenda Location:**

Public Hearings

**Item Title:**

Central Pines Regional Council Fiscal Year 2026-2027 Recommended Budget

**Presenter(s):**

Lee Worsley, Executive Director

**Background:**

Prior to the board meeting, the Executive Director sent his recommended budget to members and alternates of the Board of Delegates and the managers of CPRC's member governments. At this evening's meeting, the Executive Director will give highlights of the recommended budget and the Board of Delegates will hold the required public hearing on the recommended budget.

Any input received during tonight's meeting will be discussed. The Board of Delegates will consider adoption of the Budget Resolution during their May 27<sup>th</sup>, 2026 meeting.

**Recommendation:**

Other  
Open public hearing.

**Focus Area:**

Administrative

**Will Documentation Be Included for Agenda Packet:**

Yes  No

If yes, please include documentation in the appropriate meeting folder [HERE](#).



# CENTRAL PINES

REGIONAL COUNCIL

Recommended

# ANNUAL

# BUDGET

FY 2026 - 2027

---

[CENTRALPINESNC.GOV](http://CENTRALPINESNC.GOV)

4307 Emperor Blvd.  
Durham, NC 27703

# Table of Contents

Message from the Director	<b>3</b>
The Budget	<b>6</b>
Recruitment & Retention	<b>8</b>
Our Staff	<b>10</b>
Our Board	<b>11</b>
Our Members	<b>12</b>
Member Investment	<b>13</b>
Thriving People & Communities	<b>14</b>
Connected Places	<b>18</b>
Prosperous & Sustainable Region	<b>23</b>
Regional Excellence & Innovation	<b>27</b>
Organizational Excellence	<b>29</b>
Triangle West Transportation Planning Organization	<b>30</b>
Appendix A: Pay & Classification Plans	<b>31</b>



# Message from the Director

## Lee Worsley, Executive Director

I am pleased to submit my recommended Central Pines Regional Council (CPRC) budget for July 1, 2026 through June 30, 2027, as required by the CPRC Charter. This budget carries special significance. FY 2026–2027 will be the first year of our new Strategic Plan, covering July 2026 through June 2029. We have learned a lot from Central Pines Strategic Plan 1.0. Version 2.0 will be more tightly tied to our budget priorities and will include a CPRC Workplan that directly ties staff effort to the strategic plan.

The past year has again demonstrated the resilience and dedication of our Central Pines team. Against a backdrop of significant federal uncertainty, our staff continue to advance our mission and to serve our 50 local government members with professionalism and creativity.



## A Year of Accomplishments

A few noteworthy achievements from the past year:

- Central Pines secured a \$10 million weatherization award from the State of North Carolina. This investment will deliver weatherization assistance to more than 900 homes across 15 counties over the life of the project, reducing energy costs for families and advancing environmental resilience across our region.
- Our local governments continue to see CPRC staff as a strong and effective technical partner. In FY 2024–2025, local governments engaged CPRC on 60 technical assistance projects. As of March 30, 2026, we have already been engaged on 53 technical assistance projects.

**\$10M**  
award

**53**  
technical  
assistance  
projects



# Looking Ahead

## A Strategic Plan Built for This Moment

Fiscal Year 2026–2027 marks the beginning of a new chapter for Central Pines, with the launch of our 2026-2029 Central Pines Strategic Plan, organized around five strategic focus areas.

### Thriving People & Communities



### Connected Places



### Prosperous & Sustainable Region



### Regional Excellence & Innovation



### Organizational Excellence



This next Strategic Plan represents a deliberate shift in how we approach our work — linking our members’ priorities more clearly to our budget decisions rather than program categories and building a budget that reflects where we believe the region needs us most. The budget is structured around the five newly proposed strategic focus areas so that the Board and our member governments can see clearly how each investment connects to our shared vision. Our Strategic Plan is scheduled to be adopted by the Board in April 2026, so we have used the draft Strategic Plan to organize the Recommended Budget.

## Navigating Federal Uncertainty

I want to begin by expressing my deep gratitude to our Board and our staff for the way they navigated a very difficult operating environment. The federal funding disruptions of calendar year 2025 created extraordinary stress and uncertainty for our organization. The professionalism, flexibility, and commitment demonstrated by our team reiterated why I am so proud of Central Pines staff. Unfortunately, CPRC was forced to lay off three full-time positions - a decision made only after exhausting every available alternative. Losing colleagues to reductions in force is never easy and the impact of service reductions on the remaining staff was immense. Our team also had to manage multiple shifts in time allocations throughout the year as funding sources changed, froze, or were restructured. While I realize how difficult these constant shifts were, they were deliberately made to preserve as many positions as possible.

Looking ahead, there are reasons for cautious optimism. Several programs paused due to federal funding freezes — including the Triangle Clean Cities and Clean Fuels Advanced Technologies program — have had funding restored and are included in the FY 2026–2027 budget.

Significant concerns remain, particularly regarding the Central Pines Area Agency on Aging. The Older Americans Act, which supports this program, has not been reauthorized by Congress. The NC Division on Aging has been unable to provide accurate funding formulas for multiple years. Initial formulas from the state show significant reductions in funding for our Ombudsman services. We are unsure if the formulas are accurate, making budgeting for this essential service difficult.

Aging services have been chronically underfunded by federal and state resources relative to the size of our region and its rapidly growing older adult population. Over the coming year, we will need to engage our county partners in candid conversations about sustainable funding levels.

## Organizational Resilience

Building organizational resilience is a long-term goal for the Board and staff. Fiscal Year 2026–2027 reflects meaningful progress on several fronts:

- Our membership remains strong at 50 local governments, representing all but one eligible government in our region. Achieving full regional membership remains a goal, and we continue to work toward welcoming that final community to Central Pines.
- Our new financial management system will launch on July 1, 2026, marking the culmination of an intensive development process during Fiscal Year 2025–2026. Our finance staff has invested a tremendous amount of time and effort to make this launch possible. Their dedication to this project, on top of their day-to-day responsibilities, deserves special recognition. This modern system will bring new efficiency, transparency, and capability to our fiscal operations.
- A reduction in our combined fringe and indirect rate means every grant dollar will stretch further in Fiscal Year 2026–2027 than it did the year before.
- Our new Strategic Plan, going before the Board for adoption in April, provides a shared framework for decisions across five focus areas, ensuring that growth and reduction alike are guided by member priorities rather than circumstance.



# The Budget

The recommended budget for CPRC for Fiscal Year 2026–2027 is \$36,388,094, representing an 0.08% increase of \$31,995 from the Fiscal Year 2025–2026 recommended budget. Removing the Triangle West TPO budget, which Central Pines is not responsible for developing, the recommended CPRC only budget is reduced by \$1,533,462 from Fiscal Year 2025-2026 (\$31,578,928) to Fiscal Year 2026-2027 (\$30,045,466).

This budget reflects the wind-down of time-limited American Rescue Plan (ARPA)-era programs and the launch of significant new investments, most notably the \$10 million state weatherization award, that directly advances our strategic priorities.

## Indirect & Fringe Rates

CPRC receives funding for all administrative functions through an indirect rate that is calculated on each program’s salary and fringe benefit costs. Good news! In FY 2026-2027, the combined indirect rate and fringe benefit rate are decreasing, making every grant dollar more productive.

The indirect cost rate for FY 2026–2027 is 40.0%, a slight increase from 39.22% in FY 2025–2026. The fringe benefit rate is decreasing from 53.07% to 46.74%.

### FY 2025-2026

Every \$1 in salary a program carried = \$1.13 in combined fringe & overhead costs



### FY 2026-2027

For every \$1 in salary a program carried = \$1.08 in combined fringe & overhead costs

That means a savings year over year of \$0.05 per salary dollar. Our programs will retain more of every grant dollar for direct service delivery, a key goal for our Organizational Excellence strategic focus area.

## Budget Timeline

The following dates govern the FY 2026-2027 budget process:

### April 15, 2026

- Local government members receive proposed member dues as required by the CPRC Charter. The CPRC Board of Delegates, member governments, and CPRC staff also receive the recommended budget directly on this date. The budget is published on the CPRC website for review and public comment.

### April 22, 2026

- Recommended Budget presentation to the Board of Delegates and Public Hearing.

### May 20, 2026

- Consideration of Recommended Budget Adoption by Board of Delegates.

# FY 2026-2027

## Recommended Budget

### Revenues by Source:

Appropriated Fund Balance	\$40,632
Federal	\$5,737,906
Federal Passed Through	\$23,451,988
Other Grant Revenue	\$92,322
Intergovernmental	\$411,406
Local Aging Share	\$284,736
CPRC Member Assessment	\$976,368
TWTPO Member Assessment	\$1,175,543
Project Income	\$1,406,939
Special Local Dues	\$1,506,236
State	\$1,257,090
State Passed to Subawards	\$46,928
<b>Grand Total</b>	<b>\$36,388,094</b>

### Expenditures by Focus Area:

Connected Places:	
<i>CPRC</i>	\$8,824,045
<i>Triangle West TPO</i>	\$6,342,628
Organizational Excellence	\$264,986
Prosperous & Sustainable Region	\$3,289,189
Regional Excellence & Innovation	\$1,036,550
Thriving People & Communities	\$16,630,696
<b>Grand Total</b>	<b>\$36,388,094</b>



# Recruitment & Retention

## Salaries

CPRC remains committed to providing competitive salaries and benefits to our employees. Recognizing and rewarding our staff is essential, particularly in times of uncertainty when their dedication to our members and our mission is most critical.

The FY 2026-2027 budget includes the following salary recommendations:

- **Cost of Living Adjustment (COLA):** A 2.2% Cost of Living Adjustment is recommended for all Central Pines employees. For Triangle West TPO employees, the TWTPPO Executive Director has also included a 2.2% Cost of Living Adjustment.
- **Merit Increase:** A 3% merit increase opportunity for eligible Central Pines employees only. An eligible employee: (1) has been in their position for one year or more, and (2) has achieved a rating of 'meets expectations' or better from their supervisor in their annual performance evaluation.

The Central Pines Board of Delegates policy requires that pay studies be completed at least every four years. The next pay study is scheduled to be conducted during FY 2027–2028, with implementation scheduled for July 1, 2028. Minimum salaries in the Pay Plan for both Central Pines and Triangle West are recommended to increase by 2.2% to ensure they remain competitive with the market.

## Position Changes

The following new positions are included in the FY 2026–2027 recommended budget:

- **Planner I — Clean Cities and Clean Fuels Programs:** This position was eliminated in the prior year due to federal funding freezes. With those programs now moving forward, the position is being restored. Strategic Priority Area: Prosperous and Sustainable Region.
- **Rehabilitation Specialist — Housing (beginning September 2026):** CPRC will be bringing its rehabilitation specialist functions in-house in response to the significant growth in CPRC's housing portfolio, notably the new \$10 million state weatherization award. This change will build lasting organizational capacity in housing rehabilitation. Strategic Priority Area: Connected Places
- **Planner II — Member Assistance:** A new Planner II will be hired to support direct member assistance projects, reflecting the continued and increasing demand for CPRC technical assistance services. Strategic Priority Area: Regional Excellence and Innovation strategic priority.

## Position Changes cont.

The Recommended Budget also includes the following promotions

- Regional Data Strategist – This promotion will support our proposed Strategic Plan’s significant emphasis on developing and utilizing the Central Pines Regional Data Center. This position will be responsible for the Data Center’s continued development and accomplishing Data Center-related strategies in the plan.
- Transportation Program Manager – A Principal Planner will be promoted to Program Manager to recognize the major responsibility of leading the Central Pine RPO and staffing a policy-making board charged with significant transportation decisions for a portion of the region.

## Triangle West TPO Position Changes

The TWTPPO budget submitted by the TWTPPO Executive Director includes three new positions:

- Transportation Modeler
- MPO Planner
- Principal Planner (beginning January 2027)



## Health Insurance Changes

For Fiscal Year 2026–2027, CPRC will see a 6% increase in health insurance premiums — a modest increase compared to prior years. The NCHIP partnership delivered our health insurance figure in January—months ahead of the April timeline we faced with our previous provider—enabling our team to build a more accurate budget from the start and demonstrating the kind of operational predictability we expect from this relationship going forward.



## Employee Assistance Program & Mental Health Support



CPRC has made a significant investment in the mental health and well-being of our staff by joining MYgroup as our new Employee Assistance Program (EAP) provider. MYgroup offers substantially more robust mental health support opportunities than our previous EAP. We believe that supporting the whole person — not just the employee — is essential to building the kind of resilient, high-performing organization our members deserve. This upgrade reflects our Organizational Excellence strategic priority and our commitment to being an employer of choice in our region.

# Our Staff

Ben Bearden, GIS Analyst  
Grace Berry, Lead for NC Fellow  
Megan Blanke, Accounting Technician II  
Tracy Burton, Regional Ombudsman  
Hannah Caswell, Aging Program Associate  
KC Chae, TPO Business Systems Administrator  
Autumn Cox, Regional Ombudsman  
Katie Davis, Finance Manager  
Matt Day, Transportation Director  
Hunter Fillers, Housing Program Manager  
Filmon Fishastion, TPO Transportation Planner  
Gherian Foster, Community Health Outreach Specialist  
Katie Founds, Community Health Outreach Specialist  
Karyl Fuller, Principal Planner  
Madeline Galliano, TPO Transportation Planner  
Shuchi Gupta, Principal Planner  
Jillian Hall, Community Health Program Coordinator  
Dolly Hall-Quinlan, TPO Transportation Modeler  
Jenny Halsey, Deputy Executive Director  
Eve He, TPO Transportation Data Analyst  
Jenisha Henneghan, Area Agency on Aging Director  
Andy Henry, TPO Principal Planner  
Alana Keegan, Local Government Services Director  
Jenna Kolling, Senior Program Analyst  
Christopher Lawson, Program Manager  
Jennifer Link, Family Caregiver Support Program Coordinator  
Melissa Lowell, Chatham County Street Outreach Coordinator  
Abby Manning, Planner II  
Thomas McCallister, Housing & Community Development Coordinator

Colleen McGue, TPO Planning Manager  
Sterling McDonald, Planning Assistant  
Nancy Medlin, Accounting Manager  
Hailey Merrick, Community Health Outreach Specialist  
David Miller, TPO Transportation Planner  
Monet Moore, TPO Principal Planner  
Tara Nattress, Senior Management Analyst  
Andres Otero, Planner I  
Carolyn Pennington, Regional Ombudsman  
Doug Plachcinski, TPO Executive Director  
Ashley Price, Area Agency on Aging Assistant Director  
Thomas Porter, TPO Planner  
Charlene Purkett, Regional Ombudsman  
Samad Rangoonwala, TPO Transportation Planner  
Caleb Register, Accounting Coordinator  
Pablo Robles Guerrero, Youth Engagement Coordinator  
Mary Schleeter, Veteran Directed Care Advisory  
Hannah Schuette, Management Analyst  
Beth Seidel, Member Engagement Coordinator  
Hope Tally, Chief Finance Officer  
Jack Watson, Housing Planner  
Abby Watson, Regional Coordinated Entry System Lead  
Lisa West, Management Analyst  
Lindsay Whitson, Community & Economic Development Director  
Jasmine Wilson, Aging Program Coordinator  
Angela Woodard, Regional Ombudsman  
Lee Worsley, Executive Director  
Erin Young, Accounting Technician II  
Yanping Zhang, TPO Modeling Manager



# Our Board

CPRC's Board of Delegates includes one elected official from each member county and municipality served by the organization. The full board sets policy, guides programming, and discusses regional challenges for CPRC. CPRC's Executive Committee includes all seven county delegates and one municipal representative from each county. The Executive Committee conducts business for the organization in months when the Board of Delegates does not meet.



**Chair**  
Byron McAllister  
Town of Selma



**1st Vice-Chair**  
Susan Evans  
Wake County



**2nd Vice-Chair**  
Sheveil Harmon  
Town of Angier



**Secretary/Treasurer**  
Chris Deshazor  
Town of Holly Springs

Aberdeen: Fallon Brewington, Teresa Beavers (A)  
Angier: Sheveil Harmon  
Apex: Terry Mahaffey, Ed Gray (A)  
Archer Lodge: Matthew Mulhollem, Mark Johnson (A)  
Benson: Max Raynor, Dean McLamb (A)  
Broadway: Lynne West Green, Donald Andrews (A)  
Cameron: Vacant  
Carrboro: Danny Nowell, Barbara M. Foushee (A)  
Carthage: Dan Bonillo, Anton Sadovnikov (A)  
Cary: Sarika Bansal, Bella Huang (A)  
Chapel Hill: Michael Parker (Representative)  
Chatham County: Amanda Robertson, Katie Kenlan (A)  
Clayton: Ruth Anderson, Jody McLeod (A)  
Durham: Javiera Caballero, Matt Kopac (A)  
Durham County: Michelle Burton, Mike Lee (A)  
Foxfire: Janice Gregorich, Mary Gilroy (A)  
Fuquay-Varina: Kristopher Vorren  
Garner: Buddy Gupton, Elmo Vance (A)  
Goldston: Vacant  
Hillsborough: Kathleen Ferguson, Robb English (A)  
Holly Springs: Chris Deshazor, Sarah Larson (A)  
Johnston County: Butch Lawter, April Stephens (A)  
Kenly: Keith Davis, Lawanda Neal (A)  
Knightdale: Steve Evans, Jessica Day (A)  
Lee County: Kirk Smith, Cameron Sharpe (A)

Micro: Katy Garcia, Kevin Worley (A)  
Moore County: Tom Adams, Kurt Cook (A)  
Morrisville: Vicki Scroggins-Johnson, Ashit Patel (A)  
Orange County: Sally Greene, Jean Hamilton (A)  
Pine Level: Jeff Holt, Jimmy Garner (A)  
Pinebluff: Rachel Dysart, Ronald McDonald (A)  
Pinehurst: Kevin Fitzpatrick, Barb Ficklin (A)  
Pittsboro: John Bonitz  
Princeton: Stacy Johnson, Mike Holmes (A)  
Raleigh: Mitchell Silver, Corey Branch (A)  
Robbins: Cameron Dockery, Nikki Bradshaw (A)  
Rolesville: Ronnie Currin, Dan Alston (A)  
Sanford: Rebecca Salmon, Mark Akinosho (A)  
Selma: Byron McAllister, Amy West Whitley (A)  
Siler City: Cynthia B. Bray, Norma Boone (A)  
Smithfield: Andy Moore, John Dunn (A)  
Southern Pines: Anne Petersen, Bill Pate (A)  
Taylortown: Bridgette Cotton, Sidney Gaddy (A)  
Vass: Al Mosley, George Blackwell, Jr. (A)  
Wake County: Susan Evans, Shinica Thomas (A)  
Wake Forest: Ben Clapsaddle, Faith Cross (A)  
Wendell: Joe Deloach, Braxton Honeycutt (A)  
Whispering Pines: Rick Hutchinson, Chris Slyman (A)  
Wilson's Mills: Doris Riley, David McGowan (A)  
Zebulon: Shannon Baxter

A = Alternate

# Our Members

Central Pines Regional Council was created as a general purpose local government in the 1970s by the North Carolina General Assembly. Central Pines is an independent, public organization with membership open to all local governments in our region. As a mission and member-driven organization, we prioritize the sustainability and success of our local government above all else. As members, local governments receive numerous opportunities to shape regional outcomes and support their local goals.

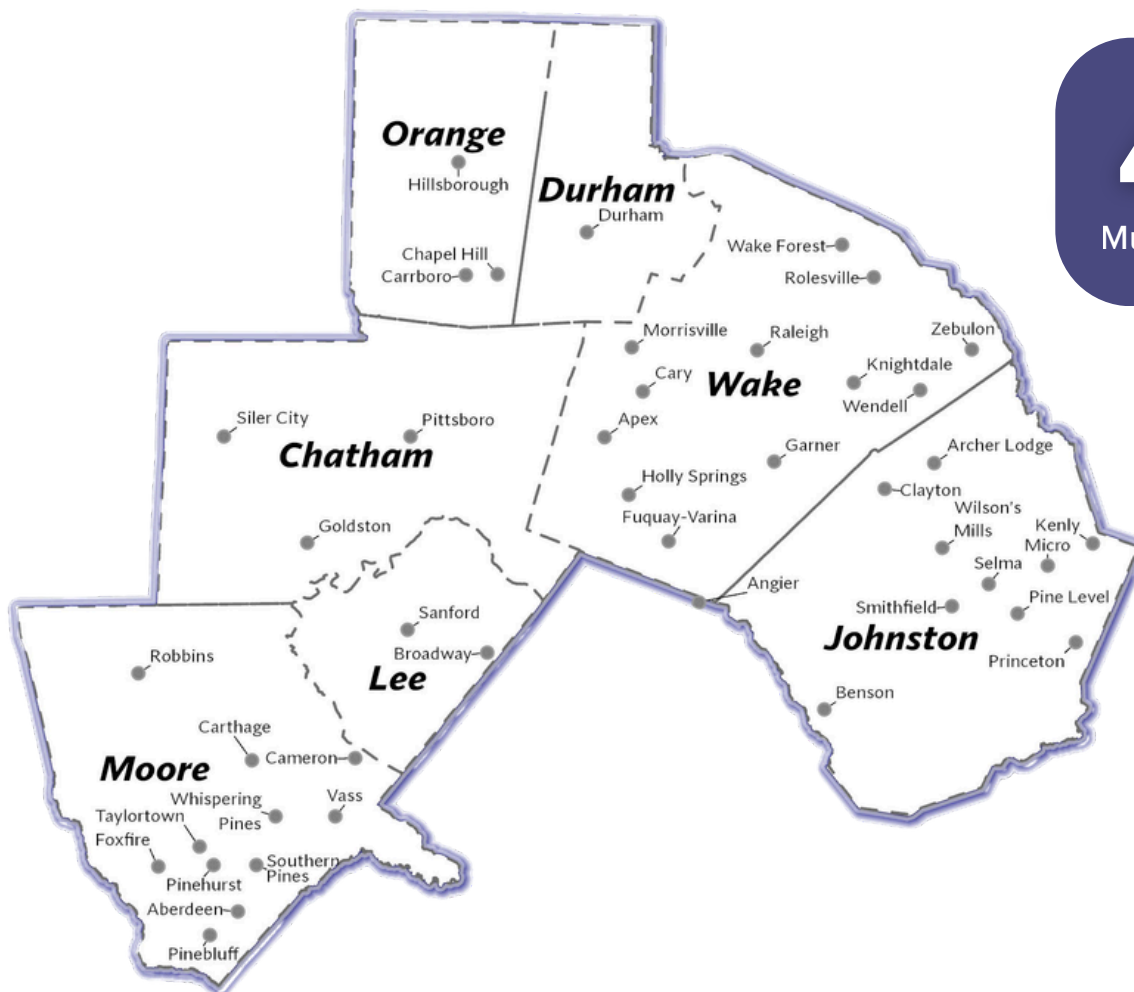
CPRC is proud to have all seven counties and the majority of our region's cities and towns as participating members. Broad participation is critical to the success and vitality of our work. We are currently at 50 members, an increase of 3 from last year.

7

Counties

43

Municipalities



# Member Investment

Member investment (dues) from local governments is recommended to remain unchanged at \$0.44 per capita for FY 2026–2027. This budget recommends raising the dues-reduction-rate threshold from 400,000 to 450,000 per capita (at which point dues drop from \$0.44 to \$0.20). Future Recommended Budgets intend to continue increasing that cap by 50,000 increments annually until no local government receives a reduced rate — a milestone projected for Fiscal Year 2028–2029.

## Dues Rate

Dues are calculated on the total population of municipal members and the unincorporated population of county members. Additionally, County members pay a separate Aging Share, which helps support the work of our Area Agency on Aging. Holding dues flat reflects our commitment to delivering value to our members while managing costs responsibly.

## Purpose & Use

Member dues serve as CPRC’s sole source of discretionary funding. Providing the only source of dollars for grant matching, flexible leadership support, emergency response capacity, and organizational reserves — making them disproportionately critical to the full range of services the regional council provides.

## Impact of Member Dues

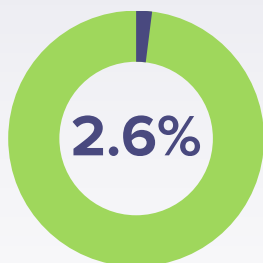
Every \$1 of member investment leverages an additional \$37.26 in funding from federal, state, private, and programmatic sources.

Member investment, also known as member dues, represents a small percentage of the annual budget but is our most critical funding component.

**Total Member Dues: \$976,368**



In a new budget season blog series, launching this Spring, I will dive deeper into discretionary funding. Stay tuned for this special highlight as there will be more to come!



## Member Investment Supports Four Critical Areas:



Required local matching funds for projects



Rebuild Fund Balance



Pays a portion of salaries for a significant # of staff



Contingency



# Thriving People & Communities

## Focus Area Description:

Supporting the well-being, health, and quality of life for all residents across the region through direct assistance, age-friendly communities, community outreach, and service coordination.

## Service Areas:

Area Agency on Aging | Human Services

Our Thriving People and Communities Recommended Budget totals \$16,630,696, the vast majority of the funding for the Area Agency on Aging. In the coming year, we will need to closely watch efforts to renew the Older Americans Act and track how funding moves through the newly reorganized federal agencies that oversee human services.

One of our most significant long-term funding challenges is the growing gap between the demand for Long-Term Care Ombudsman services and the resources available to deliver them. This is not new, but it is increasingly urgent as our region’s long-term care facilities and bed count expands.

In a new budget season blog series, launching this Spring, I will dive deeper into the funding challenges facing the program. Stay tuned for this special highlight as there will be more to come!

## Focus Area Budget

# \$16,630,696

## Local Aging Share\*

# \$284,736

\*Funding contributed by our 7 Member Government counties to support AAA.





## Thriving Communities projects included in the recommended budget:

### Family Caregiver Support Program

Encourages the development of resources and services at the local level to support family caregivers of aging adults and persons with disabilities. Provides administrative oversight and technical assistance on the use of the National Family Caregiver Support Program funds for education, resource information, support groups, counseling, outreach, and supplemental services.

**Budget: \$794,894**

### Long-Term Care Ombudsman Program

Advocates for residents in nursing homes, adult care homes, and family care homes by investigating concerns from residents and family members related to care and treatment and assists residents in exercising their rights.

**Budget: \$585,057**

### Elder Abuse Awareness & Prevention

Provides public education and outreach to raise awareness and to help identify and prevent abuse, neglect, and exploitation of adults and those with disabilities.

**Budget: \$23,217**

### MIPPA 2027

The Medicare Improvement for Patients and Providers Act (MIPPA) program helps Medicare beneficiaries with limited income and assets learn about programs that may save them money on their Medicare costs.

**Budget: \$100,732**

### Planning & Administration

Funds implementation of the Area Plan for Aging & Human Services and for the operational needs of the AAA in providing information brokerage, funds administration and quality assurance, and advocacy.

**Budget: \$783,245**

### PEAS Nutrition Project

The "Providing Elders Additional Sustenance Project" is a special nutrition program for older adults that provides food assistance for frail and functionally impaired older adults.

**Budget: \$30,000**

### Legal Services Assistance

Provides legal assistance services to adults, age 60 and older, especially those who are institutionalized or medically fragile, low-income, rural, non-English speaking, or unable to leave their homes to receive services.

**Budget: \$40,733**

### Emergency Solutions Grant

Supports a temporary position to serve as a Street Outreach Coordinator in Chatham County. The coordinator serves as a trusted ally and provides resource support and connections for housing insecure individuals and families in Chatham County.

**Budget: \$129,000**

### Fans/Heat Relief

Energy companies provide box fans, on a limited basis, as well as room air conditioners, to aging adults lacking sufficient home cooling.

**Budget: \$17,770**



## Home & Community Care Block Grant

As the regional administrator of the Home and Community Care Block Grant, the Central Pines Area Agency on Aging allocates funding to counties, which determine the specific aging services provided to meet local needs. The Area Agency on Aging provides ongoing oversight to ensure programmatic effectiveness and financial compliance. Funding for direct services to eligible adults, aged 60 and older, provided in accordance with the requirements of the federal Older Americans Act and the standards set forth by the NC Division of Aging & Adult Services. Examples include senior center services, in-home services, congregate and home-delivered meals, and transportation.

**Budget: \$10,703,384**

## Health Promotion/Disease Prevention

Funding for evidence-based programs addressing health promotion and disease prevention that have been proven to benefit aging adults by reducing injuries from falls, helping manage chronic conditions, and reducing unnecessary emergency room visits and hospitalizations.

**Budget: \$134,307**

## Senior Center General Purpose

Funding is provided to senior centers designated by the NC Division of Aging & Adult Services (NCDAAAS) as meeting the requirements of a Multi-Purpose Senior Center. Funds may be used for personnel costs, building and maintenance, supplies, outreach, or education.

**Budget: \$157,250**





## Veteran Directed Home & Community Services

"My Care, My Choice" is a consumer-directed program, administered by the NC Association of Area Agencies on Aging (NC4A). The program serves adult veterans who are at risk for institutional placement by allowing the veteran to become the employer and to hire his or her own caretakers.

**Budget: \$1,367,202**

## Durham Street Medicine

Supports the development, implementation, and management of a new community health program in Durham County, ensuring the delivery of compassionate, high-quality healthcare to individuals experiencing homelessness or living unsheltered.

**Budget: \$714,766**

## Housing & Home Improvement

"Choosing Home Grant" are funds allocated under the State Fiscal Recovery Fund Housing and Home Improvement (SFRF HHI) program to support the housing needs of vulnerable older adults aged 60 and over.

**Budget: \$30,000**

## Youth Homelessness System Improvement Grant

Bringing together Durham, Wake, Orange, and Chatham Continuums of Care to create a regional response to improve the interactions between homeless youth ages 18-24 and the system of service providers, resources, and prevention policies within each county.

**Budget: \$1,019,139**





# Connected Places

## Focus Area Description:

Creating accessible, well-planned, and linked communities through coordinated land use, transportation networks, housing opportunities, regional water/sewer opportunities, and regional planning.

## Service Areas:

Land Use | Transportation | Housing | Water & Sewer Infrastructure

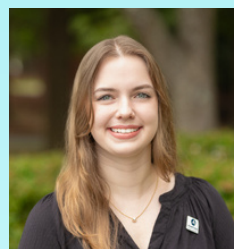
The Connected Places Recommended Budget totals \$8,824,045. The Housing Service Area reflects the single largest change in this budget. The primary driver is a new \$10 million weatherization award from the State of North Carolina. Over the life of this project, Central Pines will deliver weatherization assistance to more than 900 homes across 15 counties in our part of the state. The FY 2026–2027 portion of this award is \$2,752,638. This investment reduces energy costs for families while improving the environmental resilience of our region’s housing stock.

The Central Pines portion of the Transportation Service Area is reduced from the prior year. This reflects the conclusion of a Safe Streets for All and Safe Routes to School project and a sizable reduction in the Triangle Choices Transportation Demand Management Program.

Additionally, the Regional Data Center, which has traditionally been part of the Transportation budget, shifted to Strategic Focus Area 4, Regional Excellence and Innovation.



**Total Focus Area Budget**  
**\$8,824,045**





## Connected Places projects included in the recommended budget:

### Central Pines Rural Planning Organization

Transportation planning to communities outside the region's Metropolitan Planning Organizations in Chatham, Lee, Moore, and Orange Counties. Major tasks will include ongoing work on the Lee County and Chatham County Comprehensive Transportation Plans and preparation of projects for NCDOT funding prioritization.

**Budget: \$179,010**

### Cary CDBG

Administration of the Town of Cary's Community Development Block Grant formula funds.

**Budget: \$70,00**

### Chatham Housing Project

A long-standing partnership to expand capacity for affordable housing efforts in Chatham County.

**Budget: \$42,500**

### Durham Senior Housing Program

Administration of funding to address negative economic impacts of the COVID-19 pandemic on low-income senior citizens in Durham County, correct substandard housing conditions that pose an imminent threat and allow seniors living in Durham County to age in place.

**Budget: Not yet finalized.**

### ESFR 2024 Lee County

Lee County Essential Single-Family Rehabilitation Loan Program (ESFRLP) improves the county's affordable housing stock by rehabilitating existing owner-occupied units with low income and special need households.

**Budget: \$67,187**

### ESFR 2024 Wake County

Wake Essential Single-Family Rehabilitation Loan Program (ESFRLP) improves the county's affordable housing stock by rehabilitating existing owner-occupied units with low income and special need households.

**Budget: \$475,392**

### ESFR 2024 Chatham County

Chatham Essential Single-Family Rehabilitation Loan Program (ESFRLP) improves the county's affordable housing stock by rehabilitating existing owner-occupied units with low income and special need households.

**Budget: \$475,392**

### Federal Home Loan Bank Chatham County

Home preservation and rehabilitation, comprehensive referral services, and homeowner education and financial literacy for at least 22 homeowners in Chatham County over a four-year time frame.

**Budget: \$130,000**

### FHLB Heirs Property

Funding to establish a collaborative relationship for the purpose of delivering local and regional heirs' property prevention and resolutions utilizing the FHLB Heirs' Property Family Wealth Protection Fund. This will include legal services for deed issues, will creation, and education to protect generational wealth of low-income families.

**Budget: \$90,000**



## Lead Capacity Building Program

A Housing and Urban Development grant award to create a capacity building program to mitigate and abate lead in pre-1978 owner-occupied units. CPRC is partnering with Rebuilding Together of the Triangle (RTT) to build and deploy this program, by strengthening partnerships throughout the region, streamlining intake processes, and collecting data around the number of eligible houses.

**Budget: \$251,000**

## Hillsborough Affordable Housing Study

Completion of an affordable housing study for the Town of Hillsborough to help inform future decision-making around the topic.

**Budget: \$8,000**

## U.S. HUD Lead Grant

Abatement and/or remediation of lead in 43 homes across the region. The primary focus will be homes with children under the age of six.

**Budget: \$437,512**

## Housing Strategy & Technical Assistance

Provide housing technical assistance on an as-needed basis and supplement efforts derived from CPRCs Strategic Plan.

**Budget: \$59,508**

## SS4A Grant Administration

Grant administration and evaluation tracking for the Durham County Safe Streets for All (SS4A) grant award. This project is a partnership between Durham and Orange counties with a focus on post-crash emergency response efforts to reduce fatalities and injuries.

**Budget: \$33,000**

## IIJA Regional Weatherization Assistance Program

Regional expansion of the Weatherization Assistance Program, utilizing \$10.7 million in Infrastructure Investment and Jobs Act (IIJA) funding to weatherize 912 single-family units across 13 North Carolina counties through June 2029. This project directly addresses the challenges of rising housing and energy costs by installing cost-effective conservation measures such as air sealing, attic insulation, and high-efficiency heating system upgrades to foster more healthy, safe, and affordable housing for low-income residents across the region.

**Budget: \$2,752,638**

## URP 2026 Lee County

Lee Urgent Repair Program is designed to address imminent threats to the safety of very low-income homeowners with special needs, offering accessibility modifications and critical repairs to prevent displacement in Lee County.

**Budget: \$30,000**

## URP 2026 Wake County

Funding awarded by the North Carolina Housing Finance Agency to provide urgent repairs to low-income homeowners including seniors, veterans, and those with disabilities.

**Budget: \$165,000**

## URP 2026 Chatham County

Funding awarded by the North Carolina Housing Finance Agency to provide urgent repairs to low-income homeowners including seniors, veterans, and those with disabilities.

**Budget: \$170,600**



## Transportation Demand Management (TDM)

Triangle Transportation Choices, our region's transportation demand management (TDM) program, aims to reduce commuter reliance on single-occupancy vehicles by encouraging alternative options such as carpool, vanpool, public transit, biking, walking, teleworking, and flexible work weeks. The program links state policy and funding to local and regional service providers.

**Budget: \$1,602,412**

## Clean Fuels and Advanced Technologies

Supports efforts to reduce transportation-related emissions in counties that are eligible for federal Congestion Mitigation/Air Quality funding (areas with a history of exceeding federal air quality pollutant standards).

**Budget: \$45,000**



## Transportation Strategy & Technical Assistance

This project includes activities to address CPRC's strategic plan goals related to transportation, and to provide transportation technical assistance to members and partners on an as-needed basis.

**Budget: \$115,017**

## Urban Transportation Support & Regional Planning Coordination

Coordination of transportation planning activities between two of the three Metropolitan Planning Organizations in the region, support for the development of the Metropolitan Transportation Plan, and development of the regional land use forecasting model.

**Budget: \$510,000**





## Triangle Region Solid Waste Consortium

Facilitation of city and county solid waste departments aimed at developing strategies and regional approaches in the areas of solid waste collection and disposal, recycling, biosolids, composting, yard waste, and household hazardous materials.

**Budget: \$33,527**

## Clean Water Education Partnership

A long-standing cooperative effort between local governments to do stormwater education in the Tar-Pamlico, Neuse, and Cape Fear River Basins through public education and outreach.

**Budget: \$193,607**

## Triangle Water Supply Partnership

Formed in 2018 by 13 jurisdictions and water systems in the Triangle, this partnership conducts planning and coordination to support regional water supplies, including an important interconnection model and a regional long range water supply plan.

**Budget: \$261,000**

## Triangle Clean Cities

This long-standing program leverages U.S. Department of Energy partnerships and resources to work with a network of local stakeholders to advance alternative fuels, energy-efficient mobility and fuel-saving technologies.

**Budget: \$115,000**

## Jordan Lake One Water (JLOW) Membership

A stakeholder-driven effort to integrate innovative One Water approaches to nutrient management across the Jordan Lake Watershed.

**Budget: \$82,100**

## Triangle Area Water Supply Monitoring Project

A long-term collaboration with the United States Geologic Survey (USGS) which allows local communities to measure water quality conditions and records long-term trends in water quality in the streams, rivers, and lakes that feed water supply sources.

**Budget: \$429,644**



# Prosperous & Sustainable Region

## Focus Area Description:

Building economic and environmental resilience through strategic asset building, resource protection, and community resilience initiatives.

## Service Areas:

Community Development | Environmental Protection | Emergency Management & Resilience

The Prosperous and Sustainable Region Budget totals \$3,289,189. The Community and Economic Development (CED) and Environment and Resilience (E&R) Service Areas both reflect reductions, driven primarily by the conclusion of a number of programs we administered on behalf of our local government members and significant changes in federal funding for Environment and Resilience programs.

These reductions do not reflect a diminished commitment to this strategic priority but a wind-down of time-limited grants. Our team continues to advance resilience and economic development work with the resources available.

## Focus Area Budget

# \$3,289,189





## Prosperous & Sustainable Region projects included in the recommended budget:

### Foreign Trade Zone

An economic development tool that allows companies importing and exporting products to reduce or delay custom duties or taxes on products received within the zone, and increases regional international trade.

**Budget: \$122,000**

### Economic Development District

Through a designation by U.S. Economic Development Administration, staff work to implement the Comprehensive Economic Development Strategy (CEDS) through partnerships and grant funding.

**Budget: \$83,000**

### Community & Economic Development Strategy & Technical Assistance

Provides technical assistance on an as-needed basis, building and strengthening partnerships, and bolstering our Community & Economic Development Focus Area.

**Budget: \$120,040**

### EPA Brownfields

Administration funding awarded by the Environmental Protection Agency (EPA), to conduct Phase I and Phase II assessments on brownfield sites.

**Budget: \$181,000**

### Climate Pollution Reduction Grant

Continued administration of formula funds through the Inflation Reduction Act to develop a regional climate plan to decrease greenhouse gas emissions.

**Budget: \$30,634**

### Trinity Zion Rehabilitation Project

Administration of an African American Civil Rights grant award to rehabilitate the Trinity AME Zion Church in Southern Pines. Funds will be used for architecture and engineering services, structural repairs, roof repairs, among other efforts to restore the historical resource.

**Budget: \$528,656**

### Local Development District

Funding is provided by Southeast Crescent Regional Commission (SCRC) and gives CPRC capacity to support project development and grant applications in eligible communities.

**Budget: \$9,000**

### Goldston Planning Support

Planning and technical assistant support for the Town of Goldston.

**Budget: \$31,308**

### Planning Assistance

Planning and zoning-related projects for local governments, including current and long range planning.

**Budget: \$81,969**

### Raleigh Watershed Protection

Joint administration of Raleigh's Watershed Protection Program and Durham's Source Water Protection Program, in partnership with land trusts and other regional partners, to protect water quality through land preservation, and innovative projects like streambank and floodplain restoration.

**Budget: \$356,500**



## Vass Rural Transformation Grant Fund

Administration of the Town of Vass's Rural Transformation Grant Fund grant award for the Agricultural Center.

**Budget: \$6,780**

## Carthage OSBM Administration

Administration of state allocated funding for the renovation of Carthage's new Town Hall building.

**Budget: \$2,917**

## Chatham-Durham Digital Inclusion

Supports the BAND-NC Digital Inclusion Planning Program by creating a regional digital inclusion plan, with localized strategies in Chatham and Durham counties.

**Budget: \$316,245**

## Carthage Rural Transformation Grant

Administration of funding to support design and revitalization efforts of Carthage's downtown streetscape.

**Budget: \$2,500**

## Carthage Rural Economic Development Project

Administration of state funds to support revitalization efforts for Carthage's downtown streetscape.

**Budget: \$4,320**

## City of Durham LMI Solarize

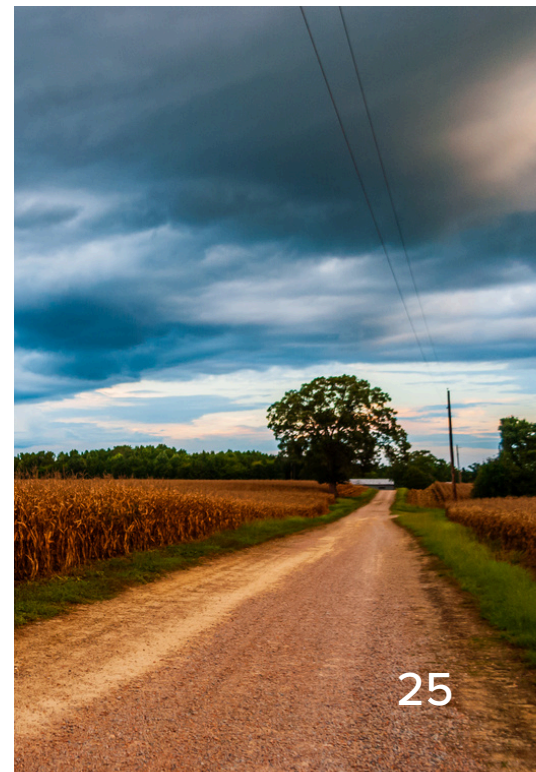
Administration of Durham's program to support of solar on low and moderate income homes.

**Budget: \$77,052 (Not yet finalized)**

## Sanford Tobacco Trust

Grant administrative services for the Sanford Agricultural Marketplace.

**Budget: \$7,500 (Not yet finalized)**





## Upper Cape Fear River Basin

Water quality monitoring, and improvements to water use and water quality management of the Deep River, Haw River, and New Hope Creek subbasins on behalf of local governments and industry in the Upper Cape Fear River Basin.

**Budget: \$23,433**

## Energy Burden & Emissions Reduction

Provides support through data collection, intake process, and contractor oversight for Durham County' Energy Burden and Emissions Reduction Program (EBERP), that will reduce energy burdens and promote energy efficiency in under-resourced neighborhoods in Durham, Orange, and Granville Counties.

**Budget: \$64,657**

## City of Raleigh LMI Solarize

Administration of Raleigh's program to support solar on low and moderate income homes.

**Budget: Not yet finalized.**

## Carrboro LMI Solarize

Administration of Carrboro's program to support solar on low and moderate income homes.

**Budget: \$24,200**

## Nature Conservancy Grant

In partnership with The Nature Conservancy, CPRC will develop specialized training and community engagement toolkits to help local governments with capacity building, resilience planning, and restoration projects in the Cape Fear River Basin.

**Budget: \$348,000**

## Fayetteville Street Corridor

Support community-based projects along the Fayetteville Corridor such as green retrofits and installation of solar to residential homes, in addition to group and individual legal services related to estate planning clinics, property related law and finance, and title deficiencies.

**Budget: \$745,026**

## Rocky River 205j

This project will monitor nutrient parameters in the Upper Rocky River sub-basin, which is imperative to the larger goal of stream restoration and to determine the health of the watershed through data over a period of time.

**Budget: \$53,861**

## NCSU 205j

In partnership with the Town of Garner and NC State University, this funding will explore ways to improve the water quality going into Lake Benson, the Town's drinking water supply. In order to qualify for 319 grant funds to implement green infrastructure solutions to improve water quality, the Town needs more robust data to document impairment of tributaries leading to Swift Creek, which feeds Lake Benson.

**Budget: \$28,933**

## Electrify the Triangle

CPRC is the administrator and implementor of the Electrify the Triangle project, which is a multi-jurisdictional approach to electrifying residential units throughout the region to reduce the energy cost burden of its residents.

**Budget: \$39,658**



# Regional Excellence & Innovation

## Focus Area Description:

Serving as the premier convener and catalyst for local government members through technical assistance and expertise, collaboration, innovative solutions, and efficient shared services.

## Service Areas:

Technical Assistance | Member Support | Innovation | Collaboration | Shared Services | Regional Policy | Regional Data Center

The Regional Excellence and Innovation Strategic Focus Area totals \$1,036,550. The Member Support Service Area reflects a reduction driven by the wind-down of temporary ARPA-era programs. Specific reductions include:

- Conclusion of administration of a \$20 million ARPA grant program for Wake County: -(\$1,359,864)
- No anticipated needs for direct finance assistance in the coming year: (\$93,281)
- Conclusion of grants for Sanford, Vass, Cameron, and Carthage: (\$55,721)
- Reduction in Human Resources Consortium funding: (\$107,000)
- Conclusion of Co-Gen Rail contribution from NCRR: (\$50,000)

CPRC's commitment to technical assistance, member services, and regional innovation remains unchanged. As ARPA concludes, our focus returns to building sustainable, member-funded capacity outlined in our Strategic Plan.

## Focus Area Budget

# \$1,036,550





## Regional Excellence & Innovation projects included in the recommended budget:

### Member Support & Strategy Technical Assistance

Staff work to ensure members are fully engaged and utilizing services, while working across focus areas to develop new assistance opportunities and respond to emerging needs.

**Budget: \$318,449**

### NCARCOG ARPA Subrecipient Process

Programmatic administration and sub-recipient monitoring for the NC Association of Regional Councils of Government of a \$10 million American Rescue Plan allocation.

**Budget: \$15,086**

### Grant Assistance

Participating communities receive help from dedicated staff to track grants, develop projects and grant proposals, and engage federal and state funders.

**Budget: \$140,000**

### Regional Data Center

The Regional Data Center serves as a one-stop shop for data, analysis, and insights on impacts to local governments and the region.

**Budget: \$89,368**

### Facilitation

Help fill staff gaps, develop operational or community plans, facilitating important or difficult discussions, or implementing strategic plans.

**Budget: \$43,629**

### American Rescue Plan

Day-to-day support to local governments as they navigate spending their local allocations of the American Rescue Plan, leverage other funding sources for high-priority projects, and help with a strategic and effective COVID-19 recovery.

**Budget: \$50,018**

### Human Resources Assistance

Provides a growing array of Human Resources assistance offerings to members, including facilitation of regional recruitment activities, pay and class studies, market studies, and more. This year will include a new Human Resources Consortium to tackle broad issues, including improved access to salary data.

**Budget: \$125,000**

### Wake County Non-ARPA

Administration of the final year of Wake County's Elevate Wake initiative using local funding to support nonprofits conduct a range of grassroots and locally driven projects across the county.

**Budget: \$105,000**

### Wake ARPA

Administration of the final year of Wake County's Elevate Wake initiative using American Rescue Plan funding to support nonprofits conduct a range of grassroots and locally driven projects across the county.

**Budget: \$150,000**



# Organizational Excellence

The total administration budget is \$2,845,339. Non-departmental expenses are budgeted at \$264,986. Contingency is set at \$44,236, an increase from the prior year's \$3,493, but far from what is needed to adequately build Fund Balance. Our extremely limited discretionary funding contributes to very tight year-over-year margins.

This is a funding reality that many metropolitan COGs in the country do not face. In those regions, transportation planning, workforce development, emergency management planning, regional housing initiatives, and other core regional functions are housed within the COG itself — allowing those organizations to capture a broader range of funding streams. In the Triangle, those functions are organized separately and CPRC's discretionary resources must support a wide range of regional work without an integrated funding structure.

## Focus Area Description:

Ensuring operational effectiveness, financial stewardship, compliance, and organizational capacity to deliver on our mission through strong administrative functions and strategic internal investments.

## Service Areas:

Administration | Non-Departmental



## Organizational Excellence Projects:

- Administration
- Non-Departmental
- Contingency
- CPRC Conference Rental

## Focus Area Budget

# \$2,845,339\*

\*a portion of this is the indirect rate, which is charged across all projects and represented in other Focus Areas.



# Triangle West Transportation Planning Organization



The Triangle West Transportation Planning Organization provides transportation planning services within the urban portions of Chatham, Durham, and Orange Counties. This includes the development of Metropolitan Transportation Plans, Transportation Improvement Programs, corridor studies, congestion management studies, and other plans. Triangle West TPO plans and programs federal funding for local transportation projects.

## Projects in Triangle West TPO:

- Durham Transit Staff Working Group
- Project Prioritization Pilot Program
- Safe Streets for All
- PL Federal Highway Administration Planning Grant
- PL-S Grant Required Safety Set Aside
- Orange Transit Staff Working Group
- Transportation Planning
- Pass Through Subawards
- Local Contribution Expense
- STBGDA Surface Transportation Block Grant
- Durham-Orange Staffing Study

## Triangle West TPO Budget

# \$6,342,628





**APPENDIX A:**  
CPRC & Triangle West TPO Play &  
Classification Plans



**Central Pines Regional Council**

Assignment of Classes to Grades & Salary Ranges

Proposed Effective: July 1, 2026

Grade	Class Title	FLSA Status	Minimum	Midpoint	Maximum
13			\$ 37,102	\$ 50,163	\$ 61,739
14	Aging Program Associate	N	\$ 40,516	\$ 52,671	\$ 64,826
15			\$ 42,542	\$ 55,305	\$ 68,066
16	Accounting Technician I	N	\$ 44,670	\$ 58,070	\$ 71,470
	Planning Assistant	N			
17			\$ 46,903	\$ 60,973	\$ 75,044
18	Accounting Technician II	N	\$ 49,247	\$ 64,022	\$ 78,796
	Administrative Support Specialist	N			
	Aging Program Specialist	N			
19	Accounting Coordinator	N	\$ 51,710	\$ 67,223	\$ 82,736
	Housing Program Specialist	N			
	Veteran Directed Care Program Care Advisor	N			
20			\$ 54,295	\$ 70,584	\$ 86,873
21	Planner I	N	\$ 57,009	\$ 74,113	\$ 91,217
	Regional Ombudsman	N			
22	Aging Program Coordinator	N	\$ 59,861	\$ 77,819	\$ 95,776
	Communications Coordinator	N			
23	Member Engagement Coordinator	E	\$ 62,853	\$ 81,710	\$ 100,566
	Planner II	E			
	Management Analyst	E			
	Aging Program Coordinator II	E			
	HR Analyst	E			
24			\$ 65,997	\$ 85,795	\$ 105,594
25	Senior Planner	E	\$ 69,297	\$ 90,085	\$ 110,875
26					
27	Principal Planner	E	\$ 76,400	\$ 99,319	\$ 122,239
	Area Agency on Aging Assistant Director	E			
28			\$ 80,219	\$ 104,285	\$ 128,350
29	Housing Program Manager	E	\$ 84,230	\$ 109,499	\$ 134,768
	Planning Program Manager	E			
	Community and Economic Development Program Manager	E			
	Environment and Resiliency Program Manager	E			
	Member Engagement Manager	E			
	Water Resources Program Manager	E			
30	Finance Manager	E	\$ 88,442	\$ 114,974	\$ 141,506
31			\$ 92,864	\$ 120,722	\$ 148,581
32	Area Agency on Aging Director	E	\$ 97,507	\$ 126,758	\$ 156,011
	Community and Economic Development Director	E			
	Transportation Director	E			
	Environment & Resilience Director	E			
	Local Government Services Director	E			
33			\$ 102,383	\$ 133,096	\$ 163,811
34			\$ 107,502	\$ 139,751	\$ 172,002
35			\$ 112,877	\$ 146,739	\$ 180,602
36	Chief Finance Officer	E	\$ 118,521	\$ 154,077	\$ 189,633
37	Deputy Executive Director	E	\$ 124,447	\$ 161,780	\$ 199,115



**Meeting Date:**

April 22, 2026

**Agenda Location:**

CPRC Program Spotlight

**Item Title:**

Home Repair & Weatherization Highlight

**Presenter(s):**

Hunter Fillers, Housing Program Manager

**Background:**

This item provides an overview of Central Pines Regional Council’s home repair and weatherization programs and their impact across the region. These programs help eligible residents—often older adults, people with disabilities, and low-income households—make critical home repairs and improve energy efficiency, such as fixing roofs, addressing safety issues, and reducing utility costs. Staff will also share an update on a recent \$10.9 million grant from the North Carolina Department of Environmental Quality, funded through the federal Infrastructure Investment and Jobs Act, which will expand services to reach more households.

This is relevant to Board members because it highlights the direct, day-to-day impact of these programs in their communities and demonstrates how regional collaboration brings in outside funding to support local needs. Funding comes from a mix of local, state, and federal sources, including the North Carolina Housing Trust Fund, the U.S. Department of Housing and Urban Development (through the North Carolina Housing Finance Agency), and the U.S. Department of Energy (through the North Carolina Department of Environmental Quality).

This item is being presented to keep the Board informed about current housing efforts, introduce new funding opportunities, and provide an update on ongoing and future work led by Housing Program Manager Hunter Fillers.

**Recommendation:**

None-Information Only

**Focus Area:**

Housing

**Will Documentation Be Included for Agenda Packet:**

Yes  No

If yes, please include documentation in the appropriate meeting folder [HERE](#).

# CENTRAL PINES REGIONAL COUNCIL

## BOARD OF DELEGATES MEETING AGENDA

Wednesday, October 22, 2025 | 6:00 – 8:00 pm

Central Pines Conference Room & Virtual

Chair Byron McAllister Presiding

### **Delegates & Alternates Attending:**

Wilma Laney, Aberdeen  
Sheveil Harmon, Angier  
Brett Gantt, Apex  
Thomas Beal, Broadway  
Ranee Haven O'Donnell, Carrboro  
Amanda Robertson, Chatham Co.  
Bryan Haynes, Fuquay-Varina  
Kathleen Ferguson, Hillsborough  
Chris Deshazor, Holly Springs  
Mark Swan, Knightdale  
Kirk Smith, Lee County  
Katy Garcia, Micro  
Steve Rao, Morrisville  
Jean Hamilton, Orange County  
Jeff Morgan, Pinehurst  
Pamela Baldwin, Pittsboro  
Stacy Johnson, Princeton  
Ronnie Currin, Rolesville  
Rebecca Salmon, Sanford  
Byron McAllister, Selma

Andy Moore, Smithfield  
Ann Petersen, Southern Pines  
Susan Evans, Wake County  
Rick Hutchinson, Whispering Pines  
Shannon Baxter, Zebulon

### **CPRC Staff Attending:**

Grace Berry, Lead for NC Fellow  
Matt Day, Transportation Director  
Jillian Hall, Community Health  
Program Coordinator  
Jenny Halsey, Assistant Executive  
Director  
Alana Keegan, Local Government  
Services Director  
Hannah Schuette, Management  
Analyst  
Beth Seidel, Clerk to the Board  
Lindsay Whitson, Community &  
Economic Development Director  
Lee Worsley, Executive Director

## 1. Call to Order 6:00 pm

- a. Call to Order  
*Byron McAllister, Chair*
- b. Roll Call  
*Beth Seidel, Clerk to the Board*
- c. Declaration of Quorum  
*Byron McAllister, Chair*

Chair Byron McAllister called the meeting to order at 6:03 pm and reviewed the process for hybrid meetings. Beth Seidel, Clerk to the Board, completed the Roll Call and it was determined there was a quorum present at the meeting.

- d. Get to Know CPRC  
*Byron McAllister, Chair*

Chair McAllister turned this item over to Executive Director Lee Worsley, who took a moment to remember former Triangle J Council of Governments Executive Director Dee Freeman who recently passed away. He shared a little about Mr. Freeman and his work with the COG and the work he did after he left the COG. He was a Director who left a tremendous mark on this organization.

Delegate Ronnie Currin shared that he enjoyed working with Mr. Freeman and that he was always very professional.

## 2. Review of Agenda

- a. Review of Agenda  
*Byron McAllister, Chair*  
Potential Action: Chair McAllister will approve

Chair McAllister reviewed the agenda and declared that the agenda was approved.

## 3. Presentations & Recognition

## 4. Public Hearing

## 5. CPRC Program/Service Spotlight

- a. UNITE Street Medicine Program  
*Presenter: Jillian Hall, Community Health Program Coordinator*  
Potential Action: None – Information Only

CPRC is the subrecipient of ARPA (American Rescue Plan Act) Funding through Durham County. This funding was allocated to state and local governments by the U.S. Department of Treasury to support economic recovery efforts following the COVID-19 pandemic. This funding is being used to build UNITE, a Street Medicine Pilot designed to provide medical, mental health, and substance abuse services for people experiencing homelessness in Durham. UNITE aims to provide health interventions and easier access to healthcare services to reduce health inequities and stigma among the unsheltered population.

Jillian Hall, Community Health Program Coordinator, gave an overview of the UNITE Street Medicine Program to the Board.

- b. Safe Streets & Roads for All (SS4A) in the Central Pines Region  
*Presenter: Matt Day, Transportation Director*  
Potential Action: Place on Consent Agenda

CPRC was awarded a “Safe Streets and Roads for All” (SS4A) grant

through the Federal Highway Administration to work with jurisdictions in our region on developing local Safety Action Plans for their communities and using those example plans to develop regional templates and datasets for other communities that may wish to follow suit. We have been working with the Town of Morrisville on an urban/suburban example Safety Action Plan and with the City of Sanford, Town of Broadway, and Lee County on a rural example Safety Action Plan. As we near the end of the project, we would like to present the work we have been doing and seek endorsement of a resolution of support for the safety goals and crash reduction targets being pursued by our local partners.

Matt Day, Transportation Director, gave an overview of the Safe Streets and Roads for All program.

- c. Trinity AME Zion Church Project in Southern Pines  
*Presenter: Lindsay Whitson, Community & Economic Development Director*  
Potential Action: Place on Consent Agenda

Central Pines Regional Council is the recipient of an African American Civil Rights grant, serving as the fiscal agent for the Trinity AME Zion Church in Southern Pines. Funding is in the amount of \$748,303 and is awarded by the National Parks Service. Central Pines wrote the grant, is the recipient of funds, and is now administering the project on behalf of the resource, since staff and members of the congregation lack the experience needed to receive and compliantly oversee the usage of federal dollars. Funds are for the design and rehabilitation of the resource, which is now nationally registered on the National Registry of Historic Resources. Repairs include structural repairs and weatherizing the building so that all parts of the structure can be stabilized and operable. In alignment with Central Pines' Purchasing Policy, when soliciting bids over \$500,000 for construction services, a public bid opening is required, and Board approval is required before executing a contract. The public bid opening is scheduled for October 16, 2025, so the completed bid tab will not be provided in advance of the Board of Delegates meetings.

Lindsay Whitson, Community & Economic Development Director, gave an overview of this project.

## 6. Business

- a. Proposed 2026 Board of Delegates & Executive Committee Meeting Schedule  
*Presenter: Lee Worsley, Executive Director*  
Potential Action: Place on Consent Agenda

The Board was presented with a proposed schedule for the 2026 Board of Delegates & Executive Committee Meetings. There were no questions about the proposed schedule.

## 7. Consent Agenda

- a. Draft Minutes: August 27, 2025
- b. Resolution in Support of Transportation Safety Action Plans, Resolution #2025-10-01
- c. Approval of Trinity AME Zion Church Project in Southern Pines, Resolution #2025-10-02
- d. Approval of New CPRC Rates, Tariffs, & Legal Review Board, Resolution #2025-10-03
- e. Approval of Proposed 2026 Board of Delegates & Executive Committee Meeting Schedule

Action: Adoption of Consent Agenda

Motion: Delegate Kathleen Ferguson

Second: Delegate Susan Evans

Vote: Approved unanimously by roll call

## 8. Items Removed from Consent Agenda

## 9. Around the Region

- a. Around the Region  
*Presenter: Byron McAllister, Chair*

Chair McAllister asked if any communities were seeing any effects from the federal government's lack of action.

Wake – Delegate Susan Evans share that there will be no SNAP funding for Wake County in November.

Hillsborough – Delegate Kathleen Ferguson shared that they have seen where food banks are having to ration more, which is affecting the children as well. Delegate Ferguson shared that it's breast cancer awareness month and there will be a Making Strides walk in Durham this Saturday.

Apex – Delegate Brett Gantt shared that the funding for Children's Hospital is getting hung up in the Legislature.

Morrisville – Steve Rao wished everyone a Happy Diwali.

## 10. Chair's Report

- a. Chair's Report

*Presenter: Byron McAllister, Chair*

Potential Action: None – Information Only

The Chair shared a little about the conversation that was had during Evergreen Exchange on disaster preparedness, relief and recovery and suggested that we have someone from NCDEQ to speak on this.

## 11. Executive Director's Report

### a. Executive Director's Report

*Presenter: Lee Worsley, Executive Director*

Potential Action: None – Information Only

Lee Worsley shared the Executive Director's report with the Board, including printed and digital versions. This report included a Major Metro Regional Council Highlight, the Local Government Member Request Dashboard, CPRC with Lee tour of member governments, National Association of Regional Council (NARC) updates, and more.

This is the last formal full Board Meeting. The next meeting will be an informal meeting where we will recognize our employees for years of service, board members rolling off, COG Directors, and Forum representatives. This will be Thursday, December 4. We will also be awarding our first ever Golden Pinecone Awards!

There are several events coming up, which are all mentioned in the Executive Director's report, and can be found [here](#).

## 12. Other Business

### a. Other Business

*Presenter: Byron McAllister, Chair*

Wilma Laney shared that this will be the last meeting for her, as she won't be running.

Pamela Baldwin shared that she has been on the CPRC Board since 2005. She will not be running for re-election either.

Lee Worsley thanked them for their service.

## 13. Adjournment

8:00 pm

With there being nothing further, Chair McAllister adjourned the meeting at 7:50 pm.

Duly adopted this 28<sup>th</sup> day of January while in regular session.

---

Byron McAllister, Board Chair

ATTEST:

---

Beth Seidel, Clerk to the Board  
Central Pines Regional Council

DRAFT

# Executive Director's REPORT

Lee Worsley  
Executive Director  
Central Pines Regional Council

A P R I L

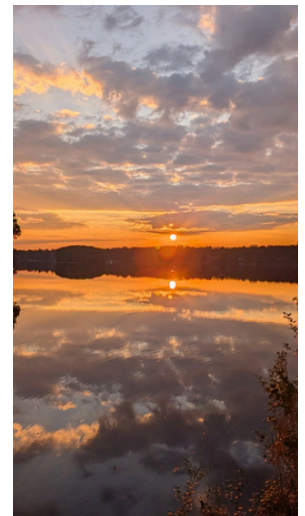
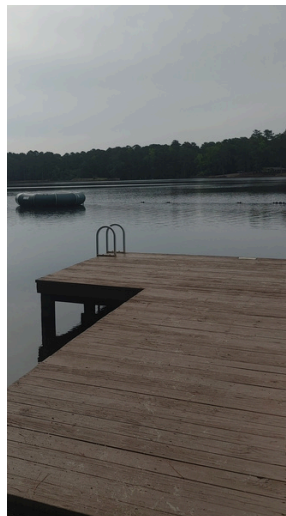
20  
26

# Table of Contents

---

→	03	Message from Lee
→	04	Major Metro Regional Council Highlight
→	08	Member Request Dashboard
→	09	NARC Updates
→	10	CPRC with Lee Tour
→	11	Financial Report
→	12	Core Value Recognition

---



# Message from Lee



## Lee Worsley

CPRC Executive Director

I am pleased to present my Executive Director's report for April 2026. The purpose of the Executive Director's Report is to highlight CPRC activities and offer insights into how other regional councils in similar-sized regions across the United States operate. I ask that you share this report with your colleagues in your respective Boards for your jurisdiction. I will also send this to the local government managers and assistants.

I was recently appointed to be the National Association of Regional Council's representative on the FirstNet Public Safety Advisory Committee. In recent weeks, some very significant news has developed regarding FirstNet. Here is an article from the NARC eRegions newsletter regarding this major investment.

### **NTIA, AT&T Reach \$2 Billion FirstNet Agreement for Public Safety**

The National Telecommunications and Information Administration (NTIA) announced a new agreement with AT&T that secures \$2 billion in additional value for the FirstNet public safety broadband network. Under the revised framework, AT&T will reduce FirstNet costs by approximately \$1 billion, freeing funds for further investments, and will contribute an additional \$1 billion toward coverage and capacity enhancements. The agreement will accelerate deployment of the Dedicated Public Safety 5G Core and expand network capabilities. The changes are designed to strengthen long-term connectivity and reliability for first responders nationwide.



# Major Metro Regional Council Highlight

Rather than highlight just one regional council highlight, for this edition, I thought I would highlight a host of great programs that regional councils in California are implementing. Why? Because these programs were just awarded Eureka! Awards from California's Regional Leadership Forum. Several of these programs jumped out to me as opportunities that Central Pines could fairly easily develop and implement, with our local government's support and adequate capacity. Those have been highlighted in orange.



## FRESH SGV

San Gabriel Valley Council of Governments

The FRESH SGV initiative works with cities across the region to recover edible food from businesses that would otherwise go to waste and redistribute it to residents facing food insecurity. While the program primarily serves those most in need, it also helps communities reduce organic waste.

[Read About FRESH](#)



## South Bay Local Travel Network

South Bay Cities Council of Governments

The South Bay Local Travel Network reimagines neighborhood streets as a connected system for micromobility, helping residents use e-bikes, scooters, and other small electric vehicles for short everyday trips. By focusing on practical, lower-cost infrastructure improvements, the network connects neighborhoods to schools, parks, and job centers while improving safety and reducing congestion.

[Read About the Local Travel Network](#) →

## Equity Through Participatory Budgeting

Transportation Agency for Monterey County

This program places community voices at the center of transportation planning by using participatory budgeting to fund Safe Routes to School improvements. Residents across the Salinas Valley helped identify and vote on projects designed to improve safety for students traveling to school, demonstrating how inclusive engagement can shape better public investments.

[Read About Participatory Budgeting](#) →

## Calexico East Port of Entry Bridge Widening Project

Imperial County Transportation Commission

This complex infrastructure effort modernizes a critical international crossing at California's southern border. By coordinating across multiple levels of government and maintaining operations during construction, the project improves freight mobility, reduces congestion, strengthens trade, and enhances safety for travelers moving between the United States and Mexico.

[Read About Bridge Expansion Project](#) →



## Doorway Housing Portal

Metropolitan Transportation Commission & Association of Bay Area Governments

The Doorway Housing Portal is a regional digital platform that simplifies the process of searching and applying for affordable housing across the Bay Area. By allowing residents to determine eligibility and apply for multiple listings through a single system, the platform helps thousands of households' access housing opportunities while providing valuable regional data.

[Read About the Doorway Housing Portal](#)



## Engage, Empower, Implement Program

Sacramento Area Council of Governments

This regional funding initiative partners with local governments and community-based organizations to co-create transportation and infrastructure projects. By incorporating lived experience and local priorities into project development, the program strengthens community engagement and builds a pipeline of equitable projects with broad public support.

[Read About Engage, Empower, Implement](#)



## Inland Regional Energy Network

Western Riverside Council of Governments

The Inland Regional Energy Network helps local governments improve energy efficiency, strengthen public infrastructure, and develop workforce pathways in the clean energy economy. Through technical assistance, workforce training, and regional partnerships, the program connects sustainability goals with economic opportunity.

[Read About Energy Network](#)



## Madera County Triage Center

Madera County Transportation Commission

The Madera County Triage Center creates a coordinated pathway from crisis to stability for individuals experiencing homelessness. By combining modular bridge housing with supportive services and case management, the project strengthens the region's continuum of care and expands access to housing solutions.

[Read About Triage Center](#)



## CV Link

Coachella Valley Association of Governments

CV Link transforms an underutilized corridor into a regional network for walking, biking, and low-speed electric mobility. Spanning multiple communities across the Coachella Valley, the corridor connects residents and visitors to jobs, schools, parks, and destinations while promoting cleaner air and healthier lifestyles.

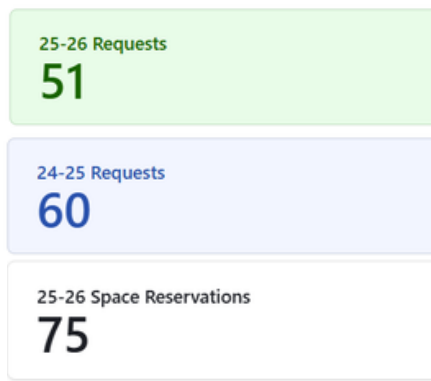
[Read About CV Link](#)



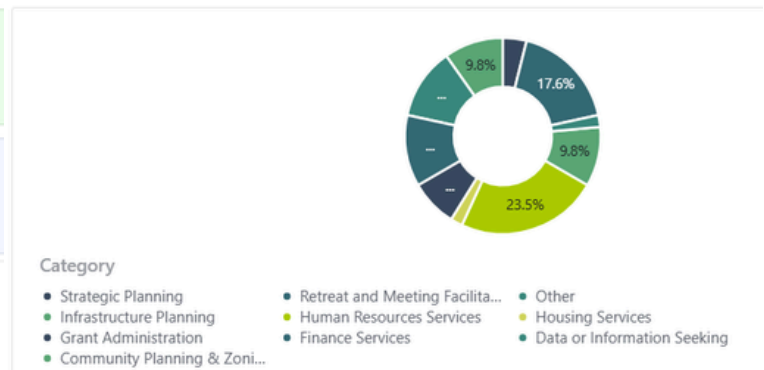
# Local Government Member Request Dashboard

Our Member Services Team maintains a real-time Member Request dashboard that helps to track incoming requests from our local governments, rate of utilization by members, and emerging areas of need.

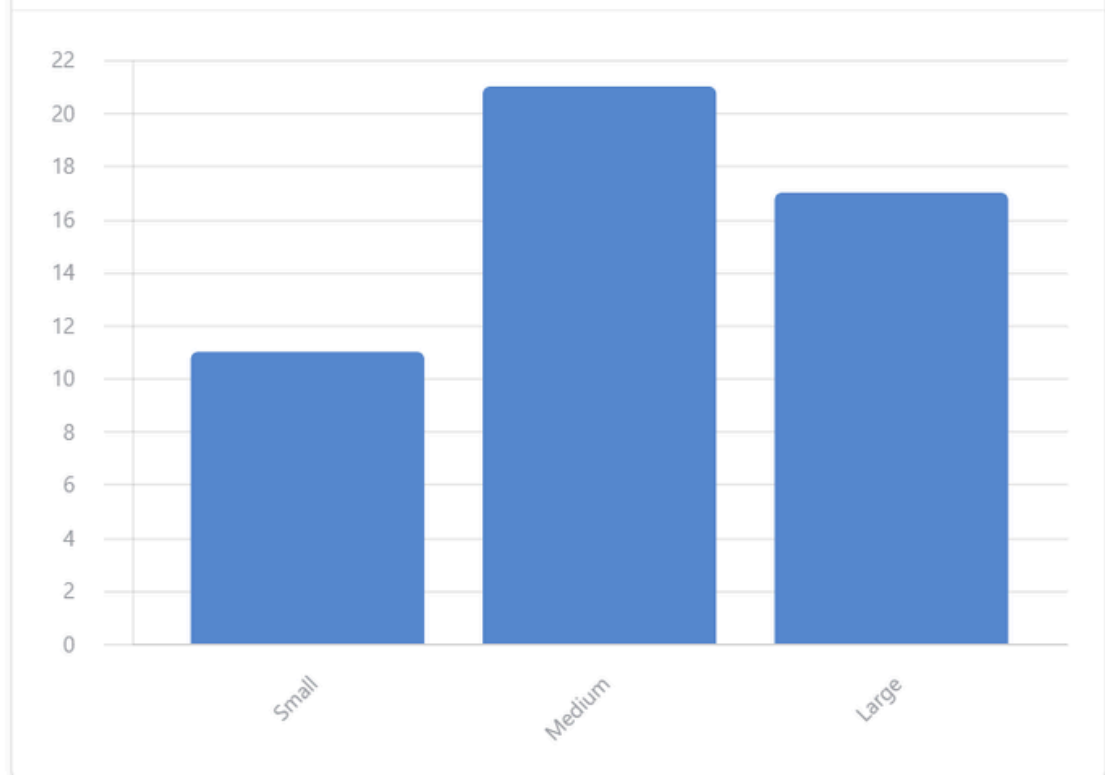
## Member Requests



## Request by Category <sup>ⓘ</sup>



## Requests by Size



# NARC Updates



The National Association of Regional Councils publishes a Transportation Thursdays and an eRegions Update each week. Here is a selection of items from those newsletters that may be of interest.

**Representatives McDonald Rivet and Bresnahan Introduce BASICS Act**



**USDOT Proposal Would Require Transit Agencies to Charge Fare**



**Census Funding Cuts Raise Concerns About Reliability of the 2030 Census**



**New Delaware Bill Proposals Would Require Data Centers to Pay More for Electricity**



**EPA Hosts a Roundtable with the Data Center Coalition**



**Treasury, IRS Clarify Opportunity Zone Incentives for Rural Areas**



**New Roadmap Released for 2030 Census Organizing**



**Data Center Growth Complicates New Jersey's Affordability Goals**



**AI Adoption in Local Government Brings New Cybersecurity Risks**

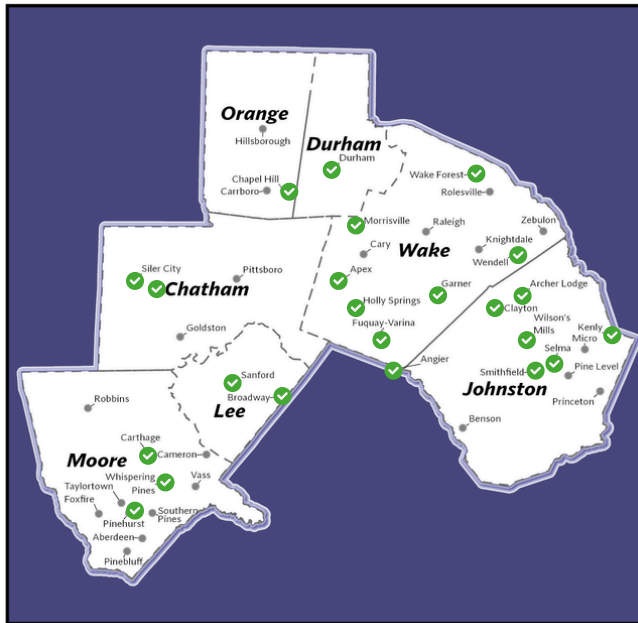


**Lawmakers Split on Surface Transportation Reauthorization Timeline**



# CPRC with Lee Tour

As many of you know, I have a goal to visit all fifty local governments this year. I am beginning my tour by scheduling visits with local governments with a manager or administrator, and then will be turning to our Mayor-Council local governments next. You can follow along with the hashtag #CPRCwithLee.



Up to this point, I have visited:

- |                |                  |
|----------------|------------------|
| Morrisville    | Archer Lodge     |
| Selma          | Apex             |
| Pinehurst      | Wake Forest      |
| Holly Springs  | Garner           |
| Kenly          | Chatham County   |
| Chapel Hill    | Wilson's Mills   |
| Sanford        | Wendell          |
| Broadway       | Clayton          |
| Carthage       | Angier           |
| City of Durham | Smithfield       |
| Siler City     | Whispering Pines |
|                | Fuquay-Varina    |

I also have upcoming visits scheduled with Hillsborough, Wake County, Cary, Johnston County, and Raleigh.



# Financial Report

Below you will find the Board Financial Reports for the month of March.

Month Ending: March 2026			
Central Pines Regional Council			
Revised Budget	Revenue Collected	Expense Disbursed	Rev Over(Under) Exp
32,928,173	15,332,854.21	15,363,729.97	(30,875.76)
Member Dues Budgeted	Member Dues Collected	% Collected	% Remaining
928,000	877,815.16	95%	5%
Q3 Top Funding Agencies			
1. NC Dept of Aging & Adult Services			
2. NC Department of Transportation			
3. City of Raleigh			
4. Durham VA Medical Center			
5. NC Housing Finance Agency			
6. City of Durham			
7. Housing for New Hope			
8. Town of Cary			
9. Wake County			
10. Environmental Protection Agency			

Month Ending: March 2026			
Triangle West TPO			
Revised Budget	Revenue Collected	Expense Disbursed	Rev Over(Under) Exp
6,496,071	1,640,123.39	3,036,939.49	(1,396,816.10)
Member Dues Budgeted	Member Dues Collected	% Collected	% Remaining
905,937	787,950.00	87%	13%
Q3 Top Funding Agencies			
1. NC Department of Transportation			
2. City of Durham			
3. Town of Chapel Hill			
4. Durham County			
5. Orange County			



# Core Value Highlights

Each month during our All Staff meeting, we recognize employees who have exhibited one of our Core Values. These nominations come from members of our leadership team during our Leadership Team meeting a few weeks prior to the All Staff meeting. Staff members recognized during April included:



## EXCELLENT CUSTOMER SERVICE

### Tracy Burton

Tracy Burton recently demonstrated excellent customer service while assisting a resident at Treyburn Rehabilitation Center in Durham County.

The resident was likely only expecting a phone call that day, but Tracy went the extra mile and visited him in person to follow up on his concerns.

The resident was very appreciative and shared that he wanted to give Tracy a star and joked that if he ever won the lottery, he would give her \$3.

Thank you, Tracy, for going above and beyond to provide thoughtful customer service.

-Jenisha Henneghan  
Area Agency on Aging Director

# Upcoming Events

Be sure to mark your calendars for these upcoming events!



LOGO Career Expo  
Sat. August 29, 1-4 pm  
Raleigh

We are currently accepting registration for County & Municipal Employers for the 2026 Local Government Career Expo.

**LOCAL**  
**GOVERNMENT**  
career expo



**REGISTER NOW**

