

## JOB ANNOUNCEMENT

**Title:**

Principal Planner—Environment & Resilience  
Central Pines Regional Council (CPRC)  
Durham, NC

**Who We Seek:**

An experienced, energetic and self-directed individual for the position of PRINCIPAL PLANNER to perform challenging planning work related to climate action, climate mitigation, and climate resilience. The position will primarily focus on serving as the Climate Pollution Reduction Grant project manager/administrator and project manager for other related projects. This staffer will work with member local governments to increase awareness about and use of creative pathways to decarbonization. The person filling this role should be prepared to learn the details of state and federal incentives that can improve the financial case for energy conserving/generating projects and to engage local governments around use of these programs. The employee meets with local and state officials, staff, and business interests and designs, coordinates and initiates collaborative programs and activities. Work is primarily in an inside environment with minimal supervision from the Environment & Resilience Director. Work is evaluated through feedback from clients, project management milestones, and ability to pursue funding for and/or implement projects in support of member environment and resilience goals.

**Description of Work:**

The Principal Planner is part of a fast-paced, multi-disciplinary organization engaged in long-term, regional-scale issues and shorter-term local government member technical assistance that integrates CPRC's focus areas of environment and resiliency, transportation and mobility, housing, aging and human services, member support and strategy, and community and economic development. The position performs complex technical and professional planning, including serving as project manager for large and technically or politically complex projects, supervising staff members, and coordinating multiple project teams. Typical tasks include applying for grant funding for projects and managing the projects; conducting complex technical research; providing technical and process guidance to other staff and regional officials; and gathering input from various stakeholders. CPRC relies on its staff to demonstrate our core value of customer service by being responsive to member and stakeholder needs, building relationships over time, and serving as a trusted and reliable convener of local governments with diverse and varying needs.

**Education & Experience:**

A master's degree in planning, environmental policy, environmental science, or a related field is desired. A bachelor's degree in the same fields, considerable experience in municipal, county, or regional planning level may be considered. Demonstrated project management experience is desirable.

The candidate must have strong project management, time management, and communication skills to thrive in this position.

**Starting Salary & Benefits:**

Hiring range: \$63,298 - \$66,463

\*This position is eligible for a 5% increase after serving a 6-month probation period.

Benefits: CPRC offers a generous benefits package including paid vacation and sick leave; NC Local Government Employees' Retirement System; 5% 401(k) employer contribution; 100% employer-paid health, dental, vision and life insurance; health spending account, flexible spending account for child/dependent care expenses, hybrid and flexible work schedules.

**Our organization:**

CPRC is a member-driven organization serving as a leading resource to connect communities and enhance their strategic priority outcomes through regional policy, collaboration, and technical assistance at the local, regional, and state level. See the kind of work we do and learn read more about CPRC's vision, mission, organizational principles, core values, and strategic focus areas at [www.centralpinesnc.gov](http://www.centralpinesnc.gov).

**How to Apply:**

Send completed application package (cover letter and resume) by email to [employment@centralpinesnc.gov](mailto:employment@centralpinesnc.gov) with the subject Principal Planner—Environment & Resilience.

**Incomplete applications will not be considered. Position is open until filled; initial review of applications begins June 14, 2024.**

**All employment offers will be within the stated hiring range.**

**While we have a flexible work environment that allows for hybrid work arrangements, we do not believe that this role can be served by an employee who does not live within a reasonable commute from our offices in Durham, North Carolina.**

CPRC is an Equal Opportunity Employer and designated Best Workplace for Commuters.