



Benson

TOWN MANAGER



townofbenson.com

Town MANAGER

The Town of Benson is seeking a dynamic and forward-thinking Town Manager to serve as our top executive, overseeing daily operations and turning the Town Council's vision into action. This is more than a management role—it's an opportunity to make a lasting impact in a close-knit, fast-growing community that values both its historic roots and its bright future.

We're looking for an approachable leader who brings fresh ideas, a collaborative spirit, and a hands-on approach to problem-solving. The ideal candidate has experience in rural or small-town leadership, a strong financial background, can communicate with honesty and professionalism, and thrives in an environment where change is embraced and relationships matter.

If you're a progressive, community-minded professional who can build trust, inspire staff, and balance tradition with innovation, we invite you to bring your talents to Benson and help shape the next chapter of our town's story. Benson might be a small town, but we have BIG potential!



About the POSITION



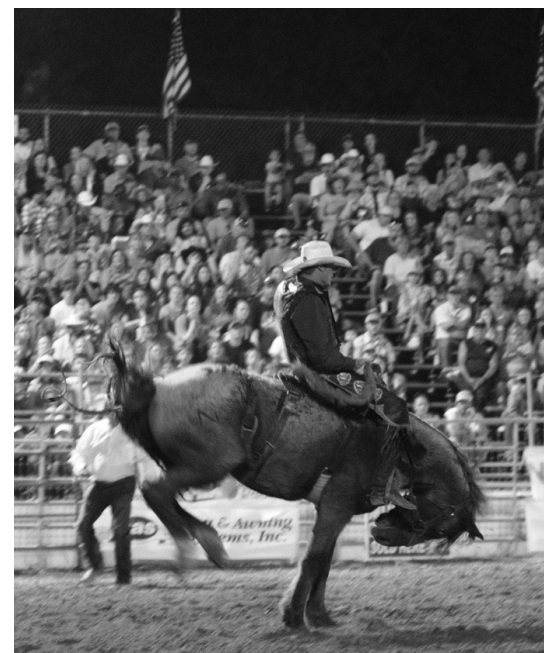
Ideal Candidate Attributes

The ideal candidate is a collaborative, open-minded leader who embraces change and knows how to apply local government best practices to get real results. They bring confidence and energy to the role, earning trust by being present in the community and engaging directly with residents.

A strong communicator and listener, they build strong relationships with both staff and the public. They're committed to transparency, keep the Mayor and Council informed, and stay ahead of emerging issues—making sure leaders have the insight they need to make smart, timely decisions.

Minimum Qualifications

- Education:
 - Bachelor's Degree in Public Administration, Business Administration, or related field
 - Master's Degree preferred
- Experience:
 - At least 5 years of increasingly responsible management experience, including experience as a city/town manager, assistant manager, or department head
 - Experience in a similar sized community or municipal finance department is a plus
- Certification:
 - ICMA Credentialed Manager desired



About the POSITION



Critical Knowledge Areas

- Financial Management:
 - Demonstrated knowledge of local government accounting and budgeting, with an emphasis on fiscal sustainability
 - Understanding of federal and state grant management best practices and oversight
 - Knowledge of local government budget development, capital planning and management, and ability to guide Council and staff through the annual budget process
- Operational Management:
 - Skilled in hiring, supervising, and directing the work of all municipal employees of the town, including hiring, disciplining, and terminating employees when necessary
 - Experience with succession planning, pay structure analysis, and diversity/equity in hiring
- Community & Economic Development:
 - Experience with land use planning and managing growth
 - Track record in fostering commercial and industrial development aligned with community values
- Project Management & Coordination:
 - Proven ability to oversee large-scale infrastructure and community development initiatives
 - Intergovernmental relations and coordination with other local, regional, state, and federal agencies to improve services and collaboration



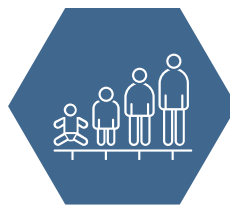
About the TOWN

Benson, located in the rapidly growing southwest corner of Johnston County, blends small-town charm with rich cultural traditions and a strong sense of community. Known for the historic Benson Singing Grove—an outdoor venue for festivals and concerts—Benson also boasts a diverse economy that includes agriculture, textiles, and specialty retail. The town stays vibrant year-round with live performances, Broadway-style productions, and signature events like Mule Days, Christmas on Main, and the State Annual Singing Convention.

With its ideal location at the intersection of I-40 and I-95, Benson offers easy access to the Research Triangle and Fayetteville, along with nearby natural attractions such as the Neuse and Cape Fear Rivers, Raven Rock State Park, and White Lake. Education is a key priority, with strong K-12 public schools, continuing education through Johnston Community College's Benson campus, and proximity to 12 colleges and universities within an hour's drive—making it a great place to live, learn, and grow.



3,967
Population



35
Median Age



1,763
Housing Units



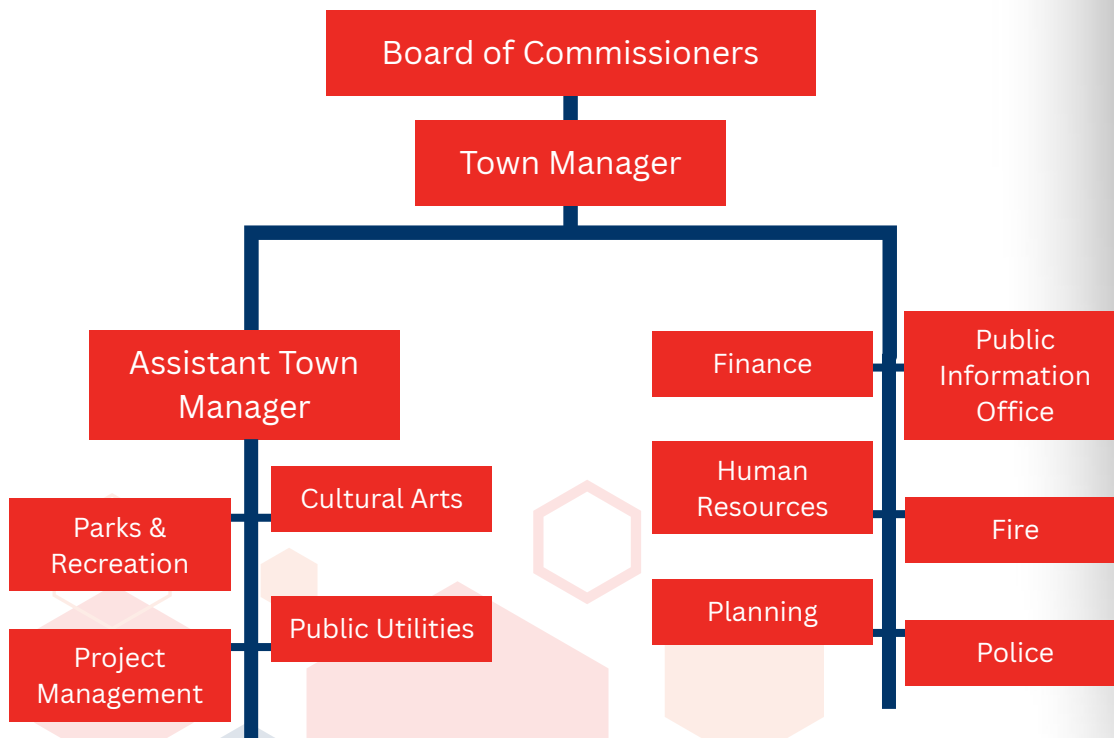
\$65,614
Median Household
Income



The Town of Benson is governed under a Council-Manager form of government with the governing authority consisting of a mayor, three district commissioners and three at-large commissioners. The Town Manager is hired by the Mayor and Commission to be responsible for the day-to-day operations of all service departments and recommending policies and programs to the Commission for consideration and approval.

The Town employs 60 full-time employees and 37 part-time employees, who provide a range of services including electricity, water, sewer, police, fire, parks and recreation, cultural arts, planning/zoning, code enforcement, and public works.

Although agriculture remains an important part of the local economy, Benson has experienced the recent economic diversification of eastern North Carolina, particularly in manufacturing and biotechnology. Benson finds itself at the heart of this robust new economic activity due to its location at the crossroads of I-95 and I-40.



The Organization

Employee BENEFITS



Health, Dental, & Vision Insurance



Life insurance, long-term disability, and accidental death and dismemberment



Local Government Employee Retirement System
(within the NC retirement plan-one of the best funded pension plans nationally) employment contribution 6%; employer contribution 12%



401K with automatic City 5% contribution



Paid vacation, sick leave, holidays, and personal time



Car allowance and relocation assistance negotiable



Cell phone allocation (\$50 per month)



Compensation & SALARY

The anticipated hiring salary range is \$130,000 - \$150,000. Salary commensurate with experience.

Residency within the Town is preferred, but not required. The Town Manager must reside within 30 minutes of the Town Hall to ensure an effective connection with the community.

How to APPLY

Central Pines Regional Council is managing the Town Manager recruitment process on behalf of the Town of Benson. Interested candidates should send a letter of interest and resume to Lee Worsley at lworsley@centralpinesnc.gov with the subject "Town of Benson Town Manager." Position is open until filled. A first review of applications is planned for October 7, 2025, and interviews with the Town Council are tentatively planned for late October 2025.

The Town of Benson is an Equal Opportunity Employer.



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CENTRAL PINES
REGIONAL COUNCIL

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