

Central Pines Regional Council
A Resolution Amending the Central
Pines Regional Council Personnel Policy

WHEREAS, Central Pines Regional Council has a personnel policy that governs the way in which staff members interact with the organization and one another; and,

WHEREAS, the Board of Delegates adopted the last amendment of the Personnel Policy on November 15, 2023; and,

WHEREAS, it is necessary for the Central Pines Regional Council to make the following revisions; and,

WHEREAS, Section 24: Volunteer Policy has been added to Article VII; and,

Section 24. Volunteer Policy

CPRC grants up to 7.5 hours annually for the purpose of participating in volunteer activities throughout the CPRC region for full-time employees. As a key part of our mission to serve our local government members, CPRC is committed to giving back to surrounding community agencies. The leave is subject to the following conditions:

- Employees must request approval from their supervisor in advance and must be taken at a time mutually agreed upon by the employee and the employee's supervisor
- Leave that is not taken will be forfeited at the conclusion of each fiscal year and will not be carried over into the next fiscal year. Volunteer service leave is not subject to pay out when an employee terminates employment with Central Pines Regional Council.
- Misuse of Volunteer Service Leave will be subject to adverse personnel action up to and including termination of employment with Central Pines.

WHEREAS, Article VII, Section 11 was amended with the omission of "Up to 240 hours of sick leave may be transferred, unless otherwise approved by the Executive Director";

Section 11. Sick Leave: Transfer

Employees joining the CPRC from positions in other jurisdictions which are members of the North Carolina Local Governmental Employee's Retirement System or the North Carolina State Employee's Retirement System may request that their accumulated sick leave be transferred to CPRC.

WHEREAS, the table of contents was amended to include Section 24. Volunteer Policy.

NOW, THEREFORE, BE IT RESOLVED that the Central Pines Regional Council Board of Delegates that the following amendments is hereby incorporated through the adoption of this Resolution.

Adopted and approved on this 25th day of September 2024.



Brett Gantt, Chair

Attest:



Lee Worsley, Executive Director